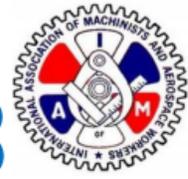


CONTRACT 2013



DISTRICT LODGE 26 AND ITS AFFILIATED LOCAL LODGES 700 & 1746

Day two of negotiations management provided your Union with more information regarding their plan to open a distribution center to kit and store material.

This despicable plan of management will cause deep divides on the shop floor and cause increased tension between those who wear yellow badges and our membership.

The company indicated **their plan eliminates 252 Union jobs** in Connecticut. The Occ. Code breakdown that the Company provided is: *901 Material Handler 189 jobs, 801 Trucker - 12 jobs, 460 Inspector 24 jobs, 176 Machinist 27 jobs.*

They also made it clear that **they intend to have yellow badge subcontractors on the shop floor working right alongside our members.**

Your Union negotiators have told the company loud and clear that they have no intention of recommending this plan to the membership. When Union negotiators discussed problems that will occur having yellow badges working on the shop floor next to our members company negotiator *Terry Nolan* said, *"We have complete confidence in the professionalism of our employees."* We can only wonder what planet he came from. **Hate to break it to you Terry, but there will be chaos in the shop.**



Day two continued with 30 tentative agreements on Articles and Letters in the agreement where both sides proposed no changes. Examples of these tentative agreements are Jury Duty, Rest Period, and Information to the Union as well as forms and check off cards. Clearing these items from the table allows the Union to move forward with the memberships priorities.

Company negotiators proposed less meetings with the Union on Safety related issues. They told Union negotiators that many of the meetings are redundant and scheduling will be by mutual agreement.

On day three the company *Vice President for Military Engines, Bennett Crosswell*, provided information about military programs. The most alarming information is **the F-135 ramp up has been pushed out to 2016.**

Health insurance proposals hit the table and management continues to shift costs to the backs of Union members. **Weekly premiums for ConnectiCare family coverage will increase to \$200 per week and each of the Build Your Own and High Deductible plans also have high increases.**

It is early in negotiations brothers and sisters but the company is heading down a slippery slope. Your negotiating committee is committed to negotiating a contract that can be recommended but **if the company doesn't change their direction a recommendation is not likely.**

