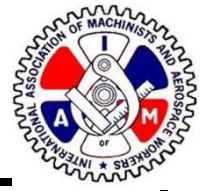




CONTRACT 2013



DISTRICT LODGE 26 AND ITS AFFILIATED LOCAL LODGES 700 & 1746

Not There Yet

Right Now the Offer Is UNACCEPTABLE

IAM negotiators continued to bang away at the issues important to Pratt & Whitney workers Thursday night. But management has a long way to go if they hope to get a recommendation to accept.

IAM chief negotiator Mike Stone laid it out in plain English to management: “If you want to avoid a strike, you need to start moving. And we need to get the economic package on the table.”

Stone outlined the priorities that IAM members continue to press – loudly – on the shop floor. Top of the list is REAL Job Security. “We have no interest in negotiating away members’ jobs,” Stone told the company. “People are fed up. Every member I talk with tells me the same thing – ‘Who is next?’”

Earlier Thursday evening, Pratt’s chief negotiator Terry Nolan restated his intention to eliminate 190 bargaining unit positions with the new materials logistic center, saying Pratt is not capable of running such an operation themselves. Stone told him bluntly, “That proposal has to change dramatically.”

Also at the top of the list is health care costs. Management’s offer right now would dump huge increases on the membership in April, with a new enrollment and big increases in ConnectiCare premiums. Pratt did offer to put money into the health care savings account for those taking the high deductible plan – paid back through even higher premiums. The Union told managers to “front-load real money into the health savings accounts, without any payback, and push back any increases at least a year.”

The third big issue is a Voluntary Separation Option that gives major incentives to older workers, and provides for one-to-one hiring of new employees. Any VSO also has to expand to areas beyond those with direct layoff impact.

Finally, the whole economics package should be on the table. As of the end of Thursday’s negotiations, the company has made NO PROPOSALS on wages, pensions and the savings plan. The company said they would be distributing an old favorite of theirs – ***“What You Should Know in the Event of a Strike.”***

With time running out, the ball is in the company’s court. They would be foolish to misjudge hourly workers’ determination. On this last day of bargaining, your IAM committee will work hard for an acceptable agreement. But management has to wake up before its too late.

Job Security – NOW!



Contract Ratification Vote Sunday

Toyota Presents Oakdale Theater

95 S Turnpike Rd, Wallingford, CT 06492

EXIT 64 OFF THE MERRITT PARKWAY

Doors open at 9 AM

Presentation begins at 11 AM

**Doors close when the
presentation starts –**

So Be On Time!

MEMBERS ONLY.

BRING YOUR BADGE OR PHOTO ID