



# CONTRACT 2013



## DISTRICT LODGE 26 AND ITS AFFILIATED LOCAL LODGES 700 & 1746

During Tuesdays negotiations Company negotiators detailed their proposals. One of those proposals eliminates 252 bargaining unit jobs from East Hartford and Middletown. Pratt & Whitney's chief negotiator Terry Nolan told your Union committee, *opening a 3PL warehouse and moving forward with plans to use subcontractors is good for everyone*. Nolan barely got the words out and Union Chief Negotiator Mike Stone asked **how is it good for the 252 people who are going to lose their jobs?** Brothers and sisters the callous disregard that Nolan and other company negotiators have for workers and their families have never been more obvious. While they call employees valued, their actions show otherwise.

Let's look at a few facts Union negotiators pointed out to the company. When things are going bad and volume is down Pratt & Whitney gets rid of workers. Now the GTF is causing such a high volume of orders they need to open an out of state distribution center so they need to reduce head count. Union activists worked to secure the engines for the Tanker and Pratt & Whitney displaced more workers. The union worked to make sure Pratt is the sole producer for engines on the JSF causing the company to layoff again.

Negotiations in 2010 brought the closure of CARO and Cheshire and now in 2013, they sharpen their scalpel and plan to carve out another section of the workforce. This will only happen if you let them. Today materials and tomorrow who? Do you feel safe and when do we say enough is enough? We prepared you for battle and now it looks like it is just weeks away. Chief negotiator Mike Stone asked Nolan if he knew any of the employees he was sending to the unemployment line and offered to take him out to meet some of them. To Nolan and his henchmen you are a name and a number on a list. These people have no common decency or regard for working people who are trying to provide for their families. Profits are up but they are never high enough for Nolan and his cronies. The company has five Vice Presidents at the table maybe it is time for Pratt's President to thin that herd especially if they fail to deliver a contract. That should be a cost savings!

What happens to those who remain? Yellow badges working next to them, compromised safety language, and increased contributions for health care. Company negotiators seem determined to steer these negotiations into a ditch. Is it blind arrogance or a calculated approach? Time will tell. We return to the table next Tuesday and will continue the necessary work to secure a contract but it is time for Pratt to get off the dime and provide all their employees with real job security. They can afford it and they owe it to the workers who provide them with the profits they enjoy. Let Nolan and his thugs know if they don't change their course at the table the ramifications will be their doing. We have no intention of sitting idle while they continue to dismantle the workforce and shift cost increases to you and your family to pay for health care.

## TURN UP THE HEAT!

