



# CONTRACT 2013



## DISTRICT LODGE 26 AND ITS AFFILIATED LOCAL LODGES 700 & 1746

During negotiations Monday, Union negotiators reinforced the memberships demand for real job security. Union negotiators explained that assuring that the bargaining unit does not drop below 3000 for the life of the agreement is easy for the company. Management had already presented the bright future at Pratt with the ramp up of the F-135 and the unprecedented orders for the gear turbo fan. Company negotiator Terry Nolan told Union negotiators, ***it would be irresponsible to saddle the company with job security when they don't know what the future will bring.*** When Union negotiator Mike Stone explained that providing job security levels in the Unions proposal he explained, ***if there is an unexpected downturn in business you could easily keep these employees employed by bringing in work that is vended to subcontractors.*** Stone went on to explain, ***the only reason you can't keep these levels employed is because you don't want to.*** Nolan rejected the Unions proposal for job security!

Nolan addressed the depletion of the bargaining unit during the life of the last agreement by saying, **The Company used socially acceptable ways of eliminating more jobs in Connecticut**, expecting the Union committee to embrace those socially acceptable ways. Hate to clue you Terry but the Union committee and the membership does not embrace the path the company is on to eliminate more work from Connecticut. Nolan discussed the investments in Connecticut and what Connecticut would look like without those investments. In one breath, he talked about the future being bright because of investments and in the next breath, he said the one thing that might have made sense. ***If good times mean the bargaining unit goes down what would bad times look like?*** We know Terry! The membership has been living it for the last 30-years.

Brothers and sisters let's look at Terry Nolan's regard for seniority. During the life of the last **agreement management in the CAN Module Center unilaterally changed job codes, and business** units with a keen eye on the 90-day snap back language in the contract, in what Chief Negotiator Stone told the company was **most blatant disregard for seniority he has ever seen**. Management in the CAN Module center wanted to protect a handful of employees so they would not lose their jobs in a pending layoff. **When Stone was addressing a union proposal to stop management from blatantly violating our seniority language, Nolan's response was he did not regard it as a disregard for seniority it is a blatant regard for skills. Nolan went on to call it a training issue.** Brothers and sisters if Pratt & Whitney's Chief negotiator defends the actions of CAN Module Center management violating our member's seniority rights, none of our members are safe.

Management still has their repulsive health care proposal on the table, they still have their proposal to eliminate 252 bargaining unit jobs, and they have not done anything to improve language to stop rogue management like those in the CAN from manipulating job codes and business units in order to protect less senior workers during a layoff.

**FASTEN YOUR CHIN STRAPS THE ROAD IS GETTING BUMPY**

