



Local Lodge 700 2013



Negotiations Preparations

NEGOTIATION UPDATES

As we enter this last week of negotiations, we will do everything we can to keep you updated. As soon as information is received, we will work to get flyers into the shop just as soon as possible. We will also be receiving flyers from the District and will deliver them into the shop. Please be sure to check our web sites and face book page.

Please keep showing your support of our negotiating committee. We hope you keep the pressure on in the shop so the company can hear you loud and clear.

Stay strong!

“First they came for the Socialists, and I did not speak out—Because I was not a Socialist. When they came for the Trade Unionists, I did not speak out—because I was not a Trade Unionist. Then they came for the Jews, and I did not speak out—Because I was not a Jew. Then they came for me—and there was no one left to speak for me.” They first came for Southington; then it was Rocky Hill, then North Haven followed by Cheshire. Now they are coming for the Materials organization, and I am not speaking. What will it take to speak up for your Brothers and Sisters? For one day soon they may come after you. But will there be anyone left to speak for you!

Bus Update

Many of you have asked why the bus is leaving so early. We have two buses reserved for transportation to the Oakdale. The first bus will leave for the Oakdale at 8:30 sharp. We want to allow for any traffic issues. If we do not need the second bus, it will be sent back to the bus company. We need to ensure you arrive at the Oakdale in time as the doors open at 9:00 A.M. and will be shut at 11:00 A.M.

The cutoff time to sign up to ride the bus is Wednesday, December 4th, at 4:00 P.M.

Please arrive at the Union Hall no later than 8:15 A.M. and check in with the bus captain who will have your name on a list. If you will not be coming back to the Hall on the bus, please let the captain know so they do not sit at the Oakdale waiting for you. The bus captain will set the time for when the bus will return to the Union Hall.



Date 12-2-13

Like us on Face Book: <https://www.facebook.com/IAM700>

Flier #7 Web site: <http://iam700.org/>

IAM Web site: [//www.goiam.org/contract2013](http://www.goiam.org/contract2013)





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ALTERNATIVE WORKWEEK SCHEDULE:

DECEMBER 8, 2013

Sunday, December 8th will be recorded as Not Scheduled for Work (NSW).

Employees who are regularly scheduled to work on Sunday will be given the following options to facilitate their attendance at the contract ratification meeting scheduled that day:

- Use Sick/Personal – AWP with pay. This option is only available to employees who have sick/personal time remaining.
- Use a Vacation Day or Incentive Vacation Day. This option is only available to employees who have vacation or incentive vacation time remaining.
- Employees who choose to be absent without pay for December 8th will be given the option to work an alternate day that week [the week of December 8th], as make-up hours.

Supervisors should work with their employees to help facilitate the alternate scheduling of these work hours. Employees who choose this option will be paid for hours worked to a maximum of 12 hours pay they would have otherwise received.

For example on a non AWW workday:

- 8 hours work @ time and one half yields 12 hours pay
- 6 hours work @ double time yields 12 hours pay

Please refer any questions to your Industrial Relations Representative.

**We hope this will clear up any questions you may have regarding your time for AWW
and the Contract Vote December 8th.**

