



# CONTRACT 2013



DISTRICT LODGE 26 AND ITS AFFILIATED LOCAL LODGES 700  
& 1746

## IAM Says – Build It HERE!

Contract negotiations continue for a new collective bargaining agreement. Management made a big deal out of a small move on their proposal to eradicate “material logistics” jobs.

The IAM’s response: “We did not come to these negotiations to bargain away our members’ jobs! Our members have made it clear: this is unacceptable.”

Management’s latest material proposal would chop **190 bargaining unit jobs** rather than their original scheme to permanently slash 252 positions.

IAM chief negotiator Mike Stone said, “Our members can provide the world-class materials operation you want to create – right here in Connecticut.” With distribution centers like Amazon now opening in the state, it’s difficult to understand why Pratt & Whitney cannot find a location here in Connecticut, staffed by IAM members employed by the company.

If the major obstacle to such a center is having world-class management to run it, that is easily corrected. But getting rid of well-trained, seasoned hourly employees makes no sense. Neither does vending out jobs like kitting; a vendor will not be able to deliver partial kits, slowing down instead of aiding the assembly floor through this reorganization.

Working together, we could have a great opportunity to approach the State of Connecticut about incentives to locate a state-of-the-art “Logistics Center” here, and grow jobs in the process. Management is too short-sighted to understand the opportunity.

Instead, the company gave the IAM a “heads up” that they would be distributing an old favorite of theirs – *“What You Should Know in the Event of a Strike.”*

IAM chief negotiator Mike Stone told management: “It’s time for the company to roll up its sleeves and provide **REAL Job Security.**” And it’s time to work through these language issues, and start getting some economics on the table. We want a full contract on the table in time to consider it as a package. **It’s going to have to be much improved in order to get a recommendation to accept.**

# Job Security – NOW!