



CONTRACT 2016

DISTRICT LODGE 26 AND ITS AFFILIATED LOCAL LODGES 700 & 1746



Hard Bargaining This Week

With a contract deadline of next Sunday, December 4, IAM and company negotiators began a week of contract negotiations with most key issues still open. The bargaining on Monday began with a review of numerous contract language changes submitted by both bargaining teams.

Some of the issues are of major significance. The IAM has proposed that big O/T inequities be addressed by paying workers who were shortchanged. Management has counter-proposed some payout, but only by charging for OT without exceptions.

These contract language issues have a big impact. But after slogging thru them, the IAM Committee – and you, the members – will face BIG decisions on major contract items.

Best Bargaining Position in Years vs. UTC Greed

On Saturday, the Manchester Journal-Inquirer reported that, “the company is on the cusp of a major production boom the likes of which it hasn’t seen since World War II.”

Even in the middle of boom times, Pratt cries poverty and wants to charge thru the roof for insurance. Under the company’s current proposal, by the end of this contract, you could be paying almost **\$10,000 a year** for family coverage. Even then you will be paying 20% for another \$6,000. **That’s \$16,000+!** That equates to **\$7.70 an hour** – who can afford that?

Pratt has not put pension increases or raises on the table yet – but we know they want to strip new hires of a defined benefit plan. In the middle of a major health crisis, a family could go broke.

Pratt Booms While We Go Bust

That’s not the recipe for reaching a mutually acceptable agreement. The years ahead demand great efforts and maximum contributions from all workers. But thousands of engine orders make no difference to OUR bottom line if the contract is substandard.

Are you ready to sell yourself short? We have a week to make management understand we demand a contract equal to our skills, dedication and experience. We will deliver the message at the bargaining table. But **YOU** have to convince them you are serious.

Let’s Go. Now or NEVER.

12 / 4 / 2016

Contract Ratification Meeting – SUNDAY!

An important meeting -- ALL members should attend.

At this meeting, members will hear the final report from your IAM Negotiating Committee. You will receive a handout and explanation from the IAM negotiators about the company's **Last, Best and Final Offer**. The committee will also voice their recommendation on whether to **accept** the offer, or **REJECT** it and **STRIKE**.

YOU – the members – will make the **final decision** by VOTE at the meeting. Contract must receive **50% + 1** vote to be accepted.

Members will also vote on the same ballot on whether to Strike. Strike votes are only counted if the membership majority vote is to reject the offer. Strike action requires rejection of the contract by majority vote – and a vote to strike by 66.6% of those voting. **YOUR VOTE COUNTS!!!**

Xfinity Theater

Bring your badge or photo ID

Hartford Meadows- Ex. 33 off I-91

61 Savitt Way, Hartford, CT (for GPS routing)

***Doors Open: 8:00 am. Meeting Begins
PROMPTLY at 10:00 am. NO late entries.***

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