



C.A.N.E.L. LODGE 700

Local Lodge 700

2016

Negotiations Preparations



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Contract Negotiations Update.

The negotiations committee have met and went over the contract for the last several months reviewing the surveys. Then negotiations committees from locals 700 and 1746 had their proposal meeting and have combined the proposals and recommendations from the proposal meetings held on September 18th.

The next significant date is **November 1st**. This is the first date that the Union and the company sit down and an start the talks for a new contract.

Next important date

Strike Sanction vote is to be held on Friday, November 4, 2016.

- This vote is required per the Constitution and must be held after the first meeting of the company and the Union.
- **What is the effect of voting “yes” to authorize a strike or also known as strike sanction?**
 - Voting “yes” **does not** mean that there will automatically be a strike. A strike Authorization / Sanction is a tool that gives us more leverage in negotiations and if we intend to use it to try to get a fair deal.
 - If we receive “yes” vote from our members who vote on this referendum, the negotiations committee will have the ability to call a strike. Your vote at the contract ratification meeting on **December 4th** will determine if a strike vote is taken and must be 2/3 of the voting membership.
 - This is to authorize your negotiating committee to call for a strike vote if the membership rejects the company's final offer, if necessary.
 - This vote serves as notice to the International that the membership has given their authorization for a strike, **if necessary**. It then opens up the Local Lodge to receive strike benefits for the membership from the International, if needed.
 - This vote does not mean we WILL go out on strike. It only authorizes the committee to recommend a strike vote to the membership.

Flier #3 Date 10/3/2016

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