

Dear IAM Brothers in LL1746 and LL700:

I am a dues paying member of the IAM and will leave it at that. The local I belong to is not important in this matter. This is an open letter to all of the officers and members of the East Hartford and Middletown Pratt & Whitney facility. The West Palm Beach facility just ended its negotiations with the local there and the results were stunning. The final offer from the company was absolutely poor at best and the committee for the first time ever in the history of the local recommended unanimously rejecting the company proposal. From what I understand the new hires as of January 1st 2016 will be removed from the defined pension that we have all worked hard to keep, and placed into a 401(k) based pension which is completely dependent on the price of stock. Also the insurance known as select your own plan is completely gone as of 2018 and the only option is what the salaried employees have. From what I have seen, it looks as if the company has taken the pensions of future IAM brothers and sisters and removed insurance completely from all of the members (The HDHP plans offered in the best and final are almost as bad as not having insurance at all). The membership voted and it passed by seven votes, what a kick in the mouth of the old time workers of that facility that have given most of their lives to protect what we all hold dear. I have spoken to some of the members and they have told me that over the last six months, the company hired many young people right out of school whom were so concerned over missing a weekend of overtime that they sold their souls in return for one week of OT. The membership also had some people at the age of getting ready to retire that had the attitude of "screw the new guys, I got mine". Please educate your membership over the next year on how important retirement and insurance is to the future of the labor force of America. Be prepared for a wave of new hires months before the election so management can persuade them that they will take the work away. I still toss and turn at night after what happened with the young generation of "members" that would trade a pension for a doughnut and coffee. Do not let it happen there too, it is you guys whom keep Pratt selling engines. If that is what UTC thinks of its' hourly workforce then stand up and push back. **THEY ARE COMING FOR YOURS TOO!!!! EDUCATE THE MEMBERS! UTC IS NOT A MILITARY ORGANIZATION, THEY ARE A FORTUNE 500 COMPANY THAT PAYS THEIR EXECUTIVES MORE IN ONE YEAR THAN THEIR ENTIRE HOURLY WORKFORCE! STOP THE CYCLE!!!!**

WE ARE ALL ONE TEAM, ALTHOUGH MY LOCAL NUMBER IS DIFFERENT, THE WORKFORCE IN FLORIDA AND CONNECTICUT ARE BROTHERS AND IT IS ABOUT TIME WE STICK TOGETHER!!!!

IAM BROTHER, FLORIDA