



C.A.N.E.L. LODGE 700

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MONTHLY EH&S REPORT FOR

C.A.N.E.L. LODGE 700

est. in 1959

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living by Mother Jones

0003 Monthly Report

The Union Safety committee has been informed that we have had numerous driving incidents on the Middletown campus recently. Employees walking in the parking lots and vehicles driving at a high rate of speed near or past the employees, running red lights and speeding thru cross walks. The speed limit in the parking lots and roads inside the plant is 15 MPH and 35 MPH where posted on the main road into the plant. Please follow the speed limits posted . If you hit someone by driving at that higher speeds you could give someone a serious injury or kill them. It will be on your conscience for the rest of you life. These scenarios are very dangerous. (see report [Click here](#)). If you are struck by a motor vehicle at 15MPH you would have a 90% survivability and the injury severity would be very low. This increases exponentially with the speed of the vehicle. At 40MPH the severity increases to 79% with serious injuries and 45% will die from their injuries. This all changes slightly with the type of vehicle and the person but the numbers don't lie. Please drive slowly. **The life you save could be your Union Sister or Brother , co-worker or friend in the shop.**

This article is not just for bargaining unit members. This is for all employees who drive or walk on Pratt & Whitney property and drive inside and outside of the gate. Driving is a privilege. Your license is a privilege and parking on Pratt & Whitney property is a privilege. All these can be taken away or you could

be fined very heavily, sued or put in jail, depending on the circumstances. As a volunteer in a volunteer fire department, I have attended numerous car accidents involving pedestrians. They are quite traumatic and troubling. *Please, I urge you drive the **posted speed limits** on site and off site and park in designated parking areas and follow the **stop signs** and **signal lights**. They are not a suggestion.* Thank you.

I have heard complaints about the noise in the shop recently. Please be courteous and do not blow whistles, horns or yell in your co-worker ears.

Pratt & Whitney and the Union are conducting a PPE survey. This will be coming out electronically across the Middletown site. Please take a few minutes to fill out this survey. This is strictly confidential and will be reviewed by the Union. We need your input, please fill out the survey on a company computer or your mobile phone. This survey is being run by Liberty Mutual. Scan QR code to take the survey. We are looking for your input about PPE. This survey will be completely confidential.



To view the full Monthly EHS report, go to iam700.org click on [Safety Representative](#) then Monthly Report.

Respectively submitted Chief Union Safety Representative Paul Dickes.

Brothers and Sisters; Your Health and Safety is paramount. You may disagree with me but you should not be getting hurt at work. It is the company's responsibility to create a Safe Work Environment for you.

I have been doing safety for the Union for over 36 years and I keep seeing the same injuries year after year when the company said they would keep that same injury from happening again in 1999, 2006 or them not caring about an issue unless it suites them.

Example 1: End mills are placed on a cart with the sharp cutting ends standing up. These end mills are like razor blades and can cut you severely. The company said they would put them on carts and cover the ends with plastic to keep someone from cutting themselves. The company did not roll this out and make it part of the standard across CSMC, only in specific areas where they wanted to look good.

Example 2: Torque multipliers used to clamp down fixtures and putting torque specifications in you work sheets to keep you from hurting yourself or someone else. If you do not have a torque multiplier or specifications in your operation sheets put in a RIDII or call a Union safety representative.

Example 3: Union bringing up a safety issue to the company. Managements response was a cold and callas reply about it and making a snide remark about the issue of a person walking and asking why are they even here.

In the 36 plus years I have been here, I rarely have seen the company have your best interests at heart, it is a business need. It's the company's responsibility not a business need!!!!

My question to you, did the company protect you from getting injured? I say NO, they did not. The company has the responsibility and the due dili-

gence to insure this fix was carried out throughout the shop and it wasn't.

When the Union challenges the company they say why are you yelling at us, it is not our fault. **I say yes it is.** These management representatives are responsible for your safety. Doesn't matter if they have been here a day/s or years. Your Union Safety representatives will challenge the company as needed because of their failure to keep you safe.

I am tired of the management representatives being overly sensitive or laughing at H&S issues of our members and saying its not my fault or that was 1999.

The company has a responsibility to keep you safe by eliminating the hazard, engineering out the hazard and administrating it out but they do not want to. They want to blame you, laugh at your issue or just not respond.

It's time brothers and sisters to **RISE UP** and tell your supervision **"I want a Safe Workplace."** "Tell your supervisor" I want a Union Safety Representative for an unsafe condition in the workplace". Its your right under the law and the collective bargaining agreement.

Sisters and Brothers, Pratt & Whitney is a self insured for Workers Compensation and has several companies managing the workers compensation claims depending on the year you where injured. Theses companies only manage your claim. It's Pratt & Whitney that gives them the direction on what to do with your claim. I would like to suggest that when you get injured at work, file a State of CT workers compensation claim [FORM: 30C Notice of Claim for Compensation \(ct.gov\)](https://www.ct.gov/ctdhs/servlet/ctstateofctworkerscompensationclaim) . See State Of Connecticut Workers Compensation Packet. [PUBLICATION: Information Packet \(ct.gov\)](https://www.ct.gov/ctdhs/servlet/ctstateofctworkerscompensationclaim) Also ask a Union Safety Rep. for a E-mail on workers compensation.