



## President's Report By Wayne McCarthy



May 1<sup>st</sup> is fast approaching and we have a very critical decision to make. We will have to decide if the Company's last, best and final offer is fair and acceptable. If we reject the contract, we will then tabulate the strike vote to determine if 66 2/3 of our members are in favor of going on strike. All of the results will be communicated at the conclusion of the vote from the Toyota Oakdale Theater and through our text blast system and media outlets.

A question that has been coming up is "What if I'm on my 90 day probation and we are on strike? Do I need to cross the picket line and come to work"? **The answer is no! Probationary employees are only probationary under the contract, and have the same legal rights as every other employee. The law does not recognize any difference between employees – you are either an employee or you are not. It would be unlawful for Pratt and Whitney to fire you in retaliation for simply participating in the strike or honoring the picket line.**

During negotiations it has been agreed by both sides that we do not negotiate through the press. As a result, it is very difficult to talk

specifically about what is occurring in real-time at the bargaining table. Your Union is fighting to address the areas of concern that were identified by the membership through the 2021 negotiating survey and from the ideas and concerns that were shared during our proposal meeting.

What I can tell you is this. Pratt and Whitney has a lot of work that they need to deliver to our valued customers. **Middletown and East Hartford have hired 1400 bargaining unit employees since our last contract was ratified. While we are at the table, more new hires are coming in every day!** Specific to Middletown, the company has invested 10's of millions of dollars in machines and Capital projects in CSMC and the Engine Center. We are seeing a 25% increase in NEO engine deliveries. **We are planning to deliver on 1,000,000 shop hours from CSMC this year. The plan is for CSMC to grow by another 400,000 to 700,000 shop hours by 2025.** The company is reviewing a plan to spend another \$250 million in CSMC over this same time period. This is great news!

Last week we heard about an approved plan to upgrade our X960 combustion rig for SEV's future development needs. This one project will cost \$150 million over 5 years. When completed, it will allow Pratt to test combustion chamber designs more efficiently and more cost effectively compared to today. SEV is expecting a 50% growth in the next 3 years and will grow hourly headcount to 200 over that time.

As we head into the final week and a half of negotiations, we need to keep the pressure on the company. We expect a contract that

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provides **ALL of our members with retirement security**. We are demanding solid job security for all of the Connecticut bargaining unit. **We can not allow our brothers and sisters in East Hartford to be threatened by the Asheville North Carolina plant!** We have expressed to the company that our members require a benefits package that provides them with the work/life balance needed to enjoy the fruits of their labor. More paid time off is essential for a healthy, productive work force. Finally, under the current economic reality of the Global Economy; we need GWI's and COLA adjustments to ensure that our buying power is not eroded away by inflation. **A 4% raise does little good when inflation is climbing at an annual rate of 8.5%.** We are in no mood to go backwards during these negotiations.

So, make sure to get down to Wallingford on May 1<sup>st</sup> to hear the last best and final offer. Your committee will give you a recommendation on whether we believe that the proposal is acceptable. **In the end, the decision is yours to make. These are your negotiations and the will of the members in attendance will determine the outcome!!**

### Strike Committee Update

*By Bryan Steeves - Co-Chair - Strike Committee*

Union Brothers and Sisters, we had a great turn out for the strike authorization vote. The Negotiation committee and the Strike committee thank you all for your support. Negotiations are picking up and as they do, I encourage you all to show solidarity. Remember this is our time to let the company know we expect them to provide a fair and equitable contract. We are covered by the National Labor Relations Act. Keep making your voices heard. Remember United We Bargain, Divided We Beg.

In Solidarity  
Bryan Steeves

# Join US

## For The Monthly Meeting At The Union Hall

Next Meeting  
May 15, 2022 At  
10:00 A.M.

### In Memory Of Our Departed Members & Retirees

*David Pasquale & Robert  
Marsh*

C.A.N.E.L. Lodge 700  
Website [www.iam700.org](http://www.iam700.org)

#### Officers

President.....Wayne McCarthy  
Vice President..... Robert Deegan  
Recording Secretary.....Chris Goodale  
Secretary Treasurer.....Doug Campbell  
Conductor/Sentinel.....Frank Checko  
Trustee.....Chuck Hermann  
Trustee.....Heather Merrick  
Trustee.....Matt Rzezcka

#### Contributing Editors of COMPASS

Wayne McCarthy  
Paul Dickes  
Mike Shermer  
Bryan Steeves

#### Shop Committee

Chairman Wayne McCarthy  
1st Shift Frank Checko, Mark Harrison  
2nd Shift Mike Frei, Chuck Hermann  
3rd Shift Robert Deegan



# Contract Ratification Meeting Local Lodges 700 and 1746 Sunday! May 1<sup>st</sup>.



**An important meeting—ALL members should attend.**

At this meeting members will hear the final report from your IAM Negotiating Committee. You will receive a handout and explanation from the IAM negotiators about the company’s **LAST BEST** and **FINAL OFFER**. The committee will also voice their recommendations on whether to **ACCEPT** the offer or **REJECT** it and **STRIKE**.

*You – the members – will make the FINAL DECISION by VOTE at the meeting.*

Contract must receive a 50% + 1 vote to be accepted.

Members will also vote on the same ballot on whether to Strike. Strike votes are only counted if the membership majority vote is to reject the offer. Strike action requires rejection of the contract by majority vote—and a vote to strike by 66.6% of those voting.

**YOUR VOTE COUNTS!!!**

**Doors Open at 8:00 AM. Meeting begins PROMPTLY at 10:00 AM - NO LATE ENTRIES**  
**and NO GUESTS will be allowed - MEMBERS ONLY**

**Bring your badge or photo ID**

**TOYOTA OAKDALE THEATRE**

[95 South Turnpike Road Wallingford, CT 06492](#)

Scan QR code for directions



There will be no food or drink available at the Oakdale Theater.

- **LIVE NATION BAG POLICY:** To reduce staff contact with guest belongings, we have implemented the following bag policy: we will allow clear plastic, vinyl or PVC tote bags no larger than 12” x 6” x 12” and/or small clutch bags (4.5”x 6.5”). No other bags of any type will be allowed.
- **STANDARD VENUE REGULATIONS:** Security Check of All Guests Entering Facility. **No Weapons, Firearms, Explosives, Flammables, Vapes, E-Cigarettes, Knives (including Leathermans), Pepper Spray or Mace Allowed.**



C.A.N.E.L. LODGE 700

[Interested In Joining a Union click here](#)

MONTHLY EH&S REPORT FOR

C.A.N.E.L. LODGE 700

est. in 1959

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Email: paul.dickes@sbcglobal.net



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[Mourn for the Dead fight like Hell for the living by Mother Jones](#)

## April 2022

## 0003 Monthly Report

The Union Safety committee has been informed that we have had numerous driving incidents on the Middletown campus recently. Employees walking in the parking lots and vehicles driving at a high rate of speed near or past the employees, running red lights and speeding thru cross walks. The speed limit in the parking lots and roads inside the plant is 15 MPH and 35 MPH where posted on the main road into the plant. Please follow the speed limits posted. If you hit someone by driving at that higher speeds you could give someone a serious injury or kill them. It will be on your conscience for the rest of your life. These scenarios are very dangerous. (see report [Click here](#)). If you are struck by a motor vehicle at 15MPH you would have a 90% survivability and the injury severity would be very low. This increases exponentially with the speed of the vehicle. At 40MPH the severity increases to 79% with serious injuries and 45% will die from their injuries. This all changes slightly with the type of vehicle and the person but the numbers don't lie. Please drive slowly. **The life you save could be your Union Sister or Brother, co-worker or friend in the shop.**

This article is not just for bargaining unit members. This is for all employees who drive or walk on Pratt & Whitney property and drive inside and outside of the gate. Driving is a privilege. Your license is a privilege and parking on Pratt & Whitney property is a

privilege. All these can be taken away or you could be fined very heavily, sued or put in jail, depending on the circumstances. As a volunteer in a volunteer fire department, I have attended numerous car accidents involving pedestrians. They are quite traumatic and troubling. *Please, I urge you drive the **posted speed limits on site and off site and park in designated parking areas and follow the stop signs and signal lights.** They are not a suggestion.* Thank you.

**I have heard complaints** about the noise in the shop recently. Please be courteous and do not blow whistles, horns or yell in your co-worker ears.

**Pratt & Whitney and the Union** are conducting a PPE survey. This will be coming out electronically across the Middletown site. Please take a few minutes to fill out this survey. This is strictly confidential and will be reviewed by the Union. We need your input, please fill out the survey on a company computer or your mobile phone. This survey is being run by Liberty Mutual. Scan QR code to take the survey. We are looking for your input about PPE. This survey will be completely confidential.



To view the full Monthly EHS report, go to [iam700.org](http://iam700.org) click on [Environmental Health & Safety](#) then Monthly Report.

Respectively submitted Chief Union Safety Representative Paul Dickes.