



C.A.N.E.L. LODGE 700

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MONTHLY EH&S REPORT FOR

C.A.N.E.L. LODGE 700

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Mother Jones

0008 Monthly Report

Union Sisters and Brothers we need your help. We need your support on the VEHS Audit and Ergonomics teams and for the new Culture Change Process. We need members to help make our workplace safer and by participating on these teams or becoming a Union Safety Representative. You be part of the change here at Pratt & Whitney. Being on these teams or becoming a Union Safety representative is a rewarding experience and all the EH&S raining is done on company time.

You will learn new skills like ergonomic assessments, looking for EH&S hazards, industrial hygiene, and training your fellow sisters and brothers on safety. There is such a large scope of what EH&S does. You could keep someone from getting hurt, severely injured or killed. The rewards are many by helping you sisters and brothers.

So please get involved with your Union Safety committee.

We have had several Safety complaints and grievances concerning the issue of running multiple machines. In the past few weeks. The resolutions we have agreed to over the past 20 years work in conjunction with Article 9 Section 3 of the of the CBA. The basic agreed upon guidelines for running multiple are as follows: Common Platforms, Common E-stops, Machine or process that was to be left unattended had to be process certified. Operator not held accountable was set up correctly (*operation sheet followed*). Each machine had to be in line of sight. H&S issues were reviewed with

Reporting injuries in a RIDII. In recent weeks we have had several members get injured at work and put in a RIDII. I can not stress enough that if you get injured at work you need to report your injury to your supervision immediately. By not reporting an injury in a timely fashion it will make it more difficult to do the injury investigation, treatment of your injury will be delayed and keep you from getting properly treated and may affect your workers' compensation claim.

If you wish to know more about reporting injuries and Workers' Compensation go to:

- [Standard E-mail for Members on workers comp](#)
- [Workers Comp June 2022](#)

The Union has received reports that someone has been clogging the bathroom toilets. This has happened several times in the past by unknown persons. If you are aware of someone doing this, ask them to stop. First they are creating a hazard to our plumbers and co-workers. Our plumbers had to work in the adverse conditions of during the storm unclogging the main drain.

management and the Union Safety Rep together and addressed those issues. There are numerous other issues that need to be considered and your safety is paramount.

Do not put in a RIDII on this issue. The matter is too serious and must be addressed officially and documented with a Union Safety Representative.

To view the full Monthly EHS report, go to iam700.org click on [Environ-mental Health & Safety – CANEL Lodge 700 \(iam700.org\)](#)

Respectively submitted Chief Union Safety Representative Paul Dickes.

From OSHA QuickTakes highlights the responsibility of every employer to provide workers with a safe workplace, proper pay, and an environment where they are not afraid to report violations of federal laws. The following resources were compiled to ensure that employers are aware of their responsibilities and the resources offered by OSHA and other agencies within the Department of Labor to help them meet their legal obligations

DOL is Here to Help OSHA, the [Mine Safety and Health Administration \(MSHA\)](#), and the [Wage and Hour Division \(WHD\)](#) all have resources to help employers comply with federal regulations established to protect workers' rights. These include individualized outreach to improve workplace safety such as through OSHA's [On-Site Consultation Program](#) and MSHA's [Educational Field and Small Mine Services](#).

The Inspection Process OSHA, MSHA and WHD regularly conduct inspections to ensure that employers are in compliance with federal labor laws. Inspections focus on specific hazards through OSHA's [National Emphasis Programs](#), and MSHA's [Health and Safety Initiatives](#). Learn more about the OSHA inspection process in [this video](#).

Duty to Protect Employers have an [obligation to provide a workplace free from recognized safety and health hazards](#). Those who show indifference to their responsibilities may be placed in OSHA's [Severe Violator Enforcement Program](#).

Whistleblower Protections It is illegal to [retaliate against employees](#) who report unsafe working conditions or other violations of federal law. OSHA enforces 25 whistleblower statutes and also helps employers establish [anti-retaliation programs](#) so that workers feel safe to share their concerns. MSHA and WHD protect workers who [report unsafe mining conditions](#) or [inquire about their pay or hours](#). The Cost of Noncompliance

Workers pay the highest price for violations of workplace safety and health laws, but there is also a cost to employers. OSHA's [Safety Pays Program](#) can help you estimate the [immediate and long-term financial impact](#) that worker injuries have in lost profits and increased workers' compensation insurance premiums.

FINDING AND FIXING HAZARDS Employers should establish a safety and health program to [find and fix workplace hazards](#) before they ever cause an injury, illness, or fatality. OSHA's [step-by-step](#) guide and [other resources](#) can help you get started.

The core elements to a good safety and health program include: [Management leadership](#): Business owners, managers, and supervisors provide the leadership, vision, and resources needed to implement an effective safety and health program.

[Worker participation](#): To be effective, any safety and health program needs the meaningful participation of workers and their representatives.

[Hazard identification and assessment](#): One of the "root causes" of workplace injuries and illnesses is the failure to identify or recognize hazards that are present, or that could have been anticipated.

[Hazard prevention and control](#): Effective controls protect workers from hazards; help avoid injuries and illnesses; and minimize or eliminate risks.

[Education and training](#): Inform workers and managers about workplace hazards and controls, and provide everyone with opportunities to contribute to the development and implementation of your safety and health program.

[Program evaluation and improvement](#): Evaluate your safety and health program to verify that it is being properly implemented, and then assess at least annually to determine what is working and what is not.