



C.A.N.E.L. LODGE 700

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MONTHLY EH&S REPORT FOR

C.A.N.E.L. LODGE 700

est. in 1959

82 Saybrook Road Higganum, CT. 06441

Phone: 860-345-2098

Email: paul.dickes@sbcglobal.net



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**Mourn for the Dead
fight like Hell for the
living by Mother Jones**

11/14/2022

0009 Monthly Report



Sisters and Brothers I had the honor to attend the International Association of Machinists and Aerospace Workers Grand Lodge Convention October 2nd thru October 7th. There was a wide range of topics discussed and acted on during the convention. What I am going to discuss is the Safety report. First they thanked the IAM Director of Safety and Health/Apprenticeships Michael Oath .

SAFETY AND HEALTH

The Committee finds that the IAMAW must continue to grow in the following areas:

- Continue to look for safety and health grant funds to assist IAMAW members to not only be safe at work, but also at home.
- Develop and grow safety training programs beyond what currently exists, staying current with new technologies and resources. Grow the IAM CREST program’s pool of associate safety instructors to help IAM CREST staff with outreach on safety training.
- Continue to communicate that all IAMAW workers are supported with safety and health protections on the job. (Continued on the next column)

- Work together to enhance and promote safety legislation affecting all IAMAW members in North America. We need to communicate to our legislators exactly what our concerns are.
- All members need to have continuity of safety and health information when positions change. Safety Data Sheets need to be maintained at all work locations.
- Encourage implementation at District and Locals to improve CBA language for setting up and maintaining a trained joint labor-management safety and health committee with ongoing training.
- Duplicate a model similar to the Joint Air Transport Safety Committee (JATSC) to all other IAMAW industries to share best practices. Promote collaboration with other labor organizations around improving safety culture. We suggest having a Multi-Territory Safety Committee meet regularly to continue this work.
- Recommend all Districts to strive for [OSHA’s Voluntary Protection Program \(VPP\)](#) to further empower their membership.
- Implement tools or model language from High Performance Work Organization (HPWO) into joint Health and Safety programs.

APPRENTICESHIPS

- Encourage districts and locals to work with employers on setting up or expanding joint apprenticeship committees.

To learn more about the I.A.M.A.W. Safety and Health click on the link [Safety and Health - IAMAW \(goiam.org\)](#)

To view the full Monthly EHS report, go to [iam700.org](#) click on [Environmental Health & Safety – CANEL Lodge 700 \(iam700.org\)](#)

Respectively submitted Chief Union Safety Representative Paul Dickes.

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- Encourage all districts to establish an apprenticeship committee consisting of 1 member from each affiliated local lodge
- Ensure that the committee will focus on opportunities with current employers to establish a formal apprenticeship program to help training new employees and organizing new members.
- District apprenticeship committees will work with area high schools and community colleges to educate students on opportunities within the IAMAW and job openings, requirements and training
- Apprenticeship committees will work to ensure all local lodges attempt to negotiate language into collective bargaining agreements that would establish registered apprenticeships that would help grow our membership and ensure a pipeline of trained brothers and sisters to protect the work and fill vacant positions.

CONCLUSION

The report of this committee is to help expand membership by organizing, establishing and expanding registered apprenticeships. Our goals are to promote safe practices and ensure that all brothers and sisters are able to return home safe at the end of each shift.

Labor History 1991	Injured worker compensation benefits are reduced by Connecticut and other legislatures. Additional cuts are made in 1993
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Sisters and Brothers we are getting closer to the start of the culture change process. This process will be unique to Pratt & Whitney in Middletown. We will be starting off in two areas to pilot the program. One in CSMC bldg. 150 and the other is PDC bldg. 410. The teams will be lead by [CULTURE CHANGE CONSULTANTS](#) . We need to change our perception on Environmental Health and Safety and learn to work with management and management needs to work with us to create a safer work environment at work and at home.

First the process starts out with interviews with Senior management representatives, Module Center Managers and the Union President and other executive board members, stewards and activists.

After that is completed, we will start a survey process for all employees to understand what the employees, hourly/salary, culture is about health and safety. Then some focus groups will be selected to discuss the issues about EH&S and the culture around it. These groups are small in size to discuss in greater detail the finding during the surveys.

The Union really needs your support going forward with this project. Any work you perform on this project will be on company paid.

Union Safety Representative openings. Per the CBA we are allowed 13 Union Safety Representative as long as one is on AWW shift. We currently have 10 Union Safety Representatives. Nominations for a Union Safety Representative are nominated at the November meeting and elected in December. Term is for one year. We need your help and support to make our workplace safer for our Union Sisters and Brothers. See the by-laws and CBA for greater detail.

Never forget, people DIED for the eight hour workday.
-- Rebecca Gordon