



[Interested In Joining a Union click here](#)

## MONTHLY EH&S REPORT FOR

**C.A.N.E.L. LODGE 700**

**est. in 1959**

82 Saybrook Road Higganum, CT. 06441  
Phone: 860-345-2098

Email: paul.dickes@sbcglobal.net

**05/16/2022**



Like us on Facebook

**Mourn for the Dead**  
**fight like Hell for the**  
**living by Mother Jones**

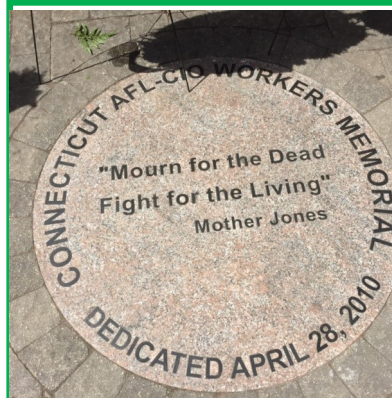
## 0005 Monthly Report

### Urgent Request

Someone is clogging the toilets on site and people are spitting on the walls in the Fitness Center. Don't know if its hourly, salary or a yellow badge and I don't care who is doing it.

I do care that it's is being done and this affects our own plumbers and housekeeping staff on site and the persons working in the area who needs a bathroom or use the Fitness Center.

Sisters and Brothers, some of these bathrooms have been out of service for weeks because of the amount of shop towels that have been dumped down the drain across this facility The Fitness Center because of people spitting on the TV's, walls and equipment may be closed on weekends and it is disgusting. I am asking you to pass the word, talk with anyone and everyone and ask them to stop these childish acts. I have had people ask me if we can monitor the bathrooms, Fitness Center and under State of CT laws you can not monitor areas of employees' comfort. [Employee Privacy \(ct.gov\)](#) other area's can be monitored. The Union is not advocating for this to happen, on the other hand people who are doing this are creating a health and safety hazard. This must stop. Please if you have issues there are other resources to use to get your issue across. Please tell anyone you see that clogging toilets is something we can not condone and you are putting everyone at risk.



### Workers Memorial

Day is a Day we

Mourn the Dead and  
Fight Like Hell for the  
Living.

The labor movement has always led the charge to protect working people from

workplace injury, illness and death. Working with allies, we have won strong protections against hazards and stronger rights for workers. Through organizing and collective bargaining, unions have gained even stronger protections and rights that have given workers a real voice in safety and health at the workplace.

The labor movement fought to pass the Occupational Safety and Health Act of 1970 and the Federal Mine Safety and Health Act of 1977 that promises working people the right to a safe job. We have made real progress: Workplace deaths and injuries have declined dramatically. In fact, the lives of more than half a million workers have been saved by strengthening workplace protections. But too many working people still work in unnecessary unsafe conditions. Thousands of workers are killed each year—and millions more suffer injuries or illnesses—because of their jobs. There is much more work to be done and we must continue to advocate for safe workplaces.

To view the full Monthly EHS report, go to [iam700.org](#) click on [Safety Representative](#) then Monthly Report.

Respectively submitted Chief Union Safety Representative Paul Dickes.

These ceremonies your Union Safety Representatives attended started in Groton at 6:00AM and Hartford at 12:00PM. They were quite moving and sad but renew our hopes on fighting for workplace safety everyday. The number of attendees for each event was about 200 safety activists who fight for your rights to have a safe workplace. In Hartford we honored Starbucks Workers for organizing Corbin's Corner and Vernon locations. Also the Bristol Police and Fire Departments with the North Haven Fire Department were honored for their very sad tragedies last year and supporting their community and employees during those trying times of the loss of their brothers. We also gave away four Scholarship awards to High School Seniors for their essays on Work Place Safety.

**We ask you to recommit  
yourself on workers safety.**

Culture Change: The week of April 10th we started our journey down the road with Culture Change Consultants. This Journey started back in November and now it's here with the kick off meetings with senior management and Union leadership. We are trying to work out the requirements for the Culture change teams, set up some guidelines and a Policy Statement that encompasses all our employee volunteer EH&S teams. Please stay tuned.

I have had numerous discussions with people who have been to the Ashville Plant in North Carolina and the reports I have received are very scary. Cardinal Rule Violations, both by contractors and employees. I have also been informed that equipment is set up and even wired haphazardly, machine guarding and LOTO not done correctly. This is third hand but I have received the same or very similar reports from several reliable resources. It is quite disturbing since RTX has taken over that they are not driving a safety culture but rather just get the work done attitude.

I hope no one gets seriously injured or killed.  
Sounds like a good place to organize.

Groton below and  
Hartford to the right

