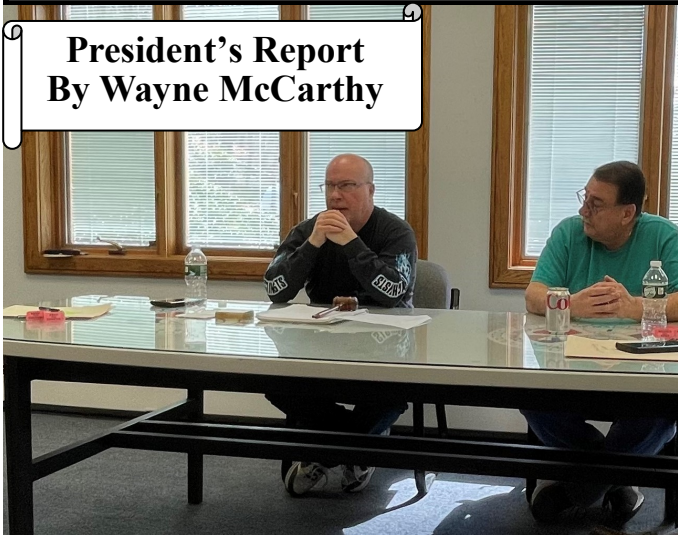




President's Report By Wayne McCarthy



There's an old saying: If a tree falls in the forest and no one is there to hear it, does it really make a sound? **I ask this question because I'm wondering, when I write articles about our members' worries and concerns; and some folks don't bother to read the information that's being provided...did I actually address the issues at hand?** In recent months, I've covered many, many subjects about the state of the business and how it affects our members. Without fail, a number of our members will approach their steward, committee member or Union officer and ask about a specific subject that had just been addressed in the Compass. So, I'm going to urge all of you; **PLEASE READ THIS ARTICLE SO THAT YOU ARE INFORMED!!**

With that said, we have been dealing with management in CSMC making false claims and communicating a bunch of Bullshit to our members. A few weeks back, management began telling our members; "if you don't improve on your performance, the F135 machining work is going to

be vended out to Belgium"! Well, as your President; that was news to me and was very concerning. As a result, I ran this rumor up through the chain of command. **Here is the reality. Currently, we produce 50% of the volume on various F-135 parts. I confirmed this fact with the Pratt and Whitney executive team.** Now, there is a company owned by GE called Avio. Avio produces a significant amount of F-135 work in their shops. Avio is struggling and hasn't been able to deliver on their production requirements. **As a result, the Military Job Office is reviewing the situation and may decide to send Avio's work elsewhere. CSMC is competing against other manufacturers to take on this volume.**

So, we are not losing our 50% share of the F-135 production work due to "poor performance." As a matter of fact, some of this work is now protected under Letter 22 of the contract. CSMC management was SUPPOSED TO COMMUNICATE the fact that, if we can deliver our F-135 parts on-time every time, and at the cost that the Military contract requires; then we will be in a strong position to **GAIN MORE WORK FOR CSMC.** However, management instead threatened our members with misinformation. So, this is the bottom line: **1st, CSMC's F-135 work is not being vended out. 2nd, management lies and uses scare tactics as a motivational tool. 3rd, we must take advantage of this opportunity by delivering our parts ON TIME and on budget.** When we do this, we will be putting our best foot forward. This will be critical in the event that the Job Office decides to place Avio's work elsewhere.

Continued on page 2

Continued from page 1 President's Report

Let's seize on this opportunity in CSMC and tell management to stop treating us like children and to stop threatening our livelihoods with stupid scare tactics. Instead, management needs to work with us by fixing the supply-chain issues and by getting us the forgings that we need from Columbus Georgia. If they do this, then our members in CSMC will be able to deliver the critical F-135 parts to our valued Military Customers and to the Assembly Floor on-time and on budget. **As a result, CSMC will be in a very strong position to secure additional work for our members here in Middletown!**

Machinists Back at the Capitol

By Heather Merrick -Political and Legislative Committee



On Wednesday May 10, 2023 the Connecticut State Council of Machinists were a presence at the State Capital. First, greeting and talking to middle school and high school age students about our organization and our type of work. I remember how excited the kids were at the student manufacturing connection fair. The young people's face lit up especially around the spacesuit on loan from Collins Aerospace. Thanks to Travis Williams for arranging that and good thanks to local 1746 office manager who threw together some bling and trinkets for the kids. Next time we will better prepare. Big thanks to all the volunteers from local lodge 600, local 743, local 1746, and lodge 1871 and officers who made it possible.

Second, that same day we took advantage while being at the state capital as there was a meeting for the state reps, so we took the opportunity to

lobby on behalf of some labor friendly bills, in particular senate bill 1179 to fix FMLA. It is vital to maintaining negotiated benefits of short-term disability members. Public policies set the stage for all workers' rights and issues.

Workers Memorial Day

By Paul Dickes - Chief Union Safety Representative



April 28 - Workers Memorial Day. First ceremony of the day was in Groton and the last event of the day was in Hartford. A great day to recommit to Work Place Safety. Pictured above are Safety reps from IAMAW CANEL Lodge 700 attending the ceremonies. As Mother Jones said "Mourn for the Dead and Fight Like Hell for the Living". More on the day can be found in last months [EH&S Report](#) and video can be found [here](#) (clickable w/ online Compass)

Join US
For The Monthly Meeting
At The Union Hall

Next Meeting
June 11, 2023 At
10:00 A.M.

In Memory Of

Our Departed Members & Retirees

*Mary Ellen Scranton, Nelson
Rolan, Cliff Forester, Richard
Adams, Willie Grant Jr.*



Heather Merrick & Mark Nati meet up with Congressman John Larson while he was at Local 1746 to discuss the future of the F135 program and the 2024 Budget. Read more [here](#) (clickable w/ online Compass)

C.A.N.E.L. Lodge 700 Website www.iam700.org

Officers

President.....Wayne McCarthy
Vice President..... Robert Deegan
Recording Secretary.....Chris Goodale
Secretary Treasurer.....Doug Campbell
Conductor/Sentinel.....Frank Checko
Trustee.....Chuck Hermann
Trustee.....Heather Merrick
Trustee.....Clayton Smith

Contributing Editors of COMPASS

Wayne McCarthy
Paul Dickes
Heather Merrick
Frank Checko

Shop Committee

Chairman Wayne McCarthy
1st Shift Frank Checko, Heather Merrick
2nd Shift Mike Frei, Chuck Hermann
3rd Shift Robert Deegan

Definition Of LL Officers

By Frank Checko - Conductor/Sentinel

Part II of duties and responsibilities of Local Lodge Officers

Recording Secretary (Chris Goodale): Shall conduct correspondence for, and in the name of the Local Lodge present all communications and bills to the Local Lodge, and deliver such bills to and for the files of the secretary treasurer; and draw all orders on the secretary treasurer when passed by the Local Lodge at the Monthly Meeting. Recording Secretary shall properly sign and attach the impression and/or ink stamp seal of the Local Lodge. Recording Secretary must also prepare and sign all credentials of delegates and alternative delegates to conventions of the Grand Lodge. Recording Secretary also keeps a written record of the minutes of the monthly membership meetings and perform such duties that are required per the IAM Constitution.

Conductor Sentinel (Frank Checko): The Conductor Sentinel shall examine all people present prior to the opening of all monthly membership meetings of the local lodge for the purpose of ascertaining whether any are in attendance, who are not entitled to remain. Conductor Sentinel also must report to the local large president and members attending monthly meetings that may be in arrears for monthly dues. Conductor Sentinel answers all alarms at the doors, report the same and admits all who are entitled to admission.

Trustees (Chuck Hermann, Heather Merrick & Clayton Smith): The duties of the trustees are to be in charge of all property belonging to the local lodge, to see that all of the books are properly kept, and that at the time of semi-annual audit shall assist the audit committee in the examination of all books and accounts, and verify the report of the auditing committee by attaching their signatures thereto.



C.A.N.E.L. LODGE 700

[Interested In Joining a Union click here](#)

MONTHLY EH&S REPORT FOR

C.A.N.E.L. LODGE 700

est. in 1959

82 Saybrook Road Higganum, CT. 06441 Phone: 860-345-2098

Email: paul.dickes@sbcglobal.net



Like us on Facebook

**Mourn for the Dead fight
like Hell for the living by
Mother Jones**

June 2023

0006 Monthly Report

Sisters and Brothers, Pratt & Whitney has contracted Work Fit to help employee wellness and one of the ways is their interaction with our members to help prevent one of our largest injury drivers. Ergonomic injuries in all Module Centers are creating workplace injuries daily and we can help reduce and even prevent these injuries from happening.

The Union is asking you participate in these Work Fit programs. Why because it makes sense to prevent injuries, not to address them after you are hurt and it puts you out of work. We are asking you to ask your supervisor when and where are they going to have stretching exercises, toolbox talks, ergonomic body assessments on the work you are performing. With your ergonomics team's work assessments we can prevent injuries.

We need you to ask your supervisor where and when you can participate. Its for your Health and Safety and your participation is critical to prevent injuries. For example DO/SEV has had over 20 injuries since 2020 and we are expecting 10-11 injuries this year alone with the current trend and at least 2 will go beyond first aid. Prevention is the key in preventing injuries. Early intervention is also, so please report any tiredness, ache or slight pain before its too late. If you are having numbness, pain that makes you stop or hesitate then it's probably too late. Reporting potential injuries early is the key and prevention is even better. Get involved in Ergonomics and

Work Fit. Work Fit currently does stretching at these locations. In PDC. We are asking for your participation in PDC/EC and DO/SEV on these stretching teams and on the Ergonomics and Audit teams at those locations.

Stretch groups:

PDC Mon Wed Friday

6:50am – Column E6

7:05am – Bowling Alley just past West Lobby.

12:15pm – Column E6

PDC Tues Thurs

12:15pm – Column E6

3:35pm – Column G3

PDC Test is

Fridays at 6:30am

CSMC 220:

Cases Conf Room 7:40am

8:30am M-F Shot peen

11am – B230 (Business unit 380)

4pm Column U12

CSMC 150:

M-F

8 am – Past column L15

8:30am – Crossroads Conf Room 2nd Floor

3:30pm B150 Well Column L3

To view the full Monthly EHS report, go to iam700.org click on [Environmental Health & Safety](#) then Monthly Report.

Respectively submitted Chief Union Safety Representative Paul Dickes.