

MONTHLY EH&S REPORT FOR **C.A.N.E.L. LODGE 700 est. in 1959** 82 Saybrook Road Higganum, CT. 06441 Phone: 860-345-2098 Email: paul.dickes@sbcglobal.net

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<u>Mourn for the Dead</u> <u>fight like Hell for the</u> <u>living by Mother Jones</u>

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0007 Monthly Report

What is Health and Safety? Some people feel it's a hindrance to do their jobs, Others think its another government regulation or company rule to get me in trouble. Some of the members feel its there to keep me and my Union Sisters and Brothers healthy and safe. To go home and see your family every day and enjoy your life is why we work. We don't go to work to get injured, or get an illness that transforms our daily life to make life more difficult.

In this day and age people should not be getting hurt at work. It's not part of our job to get hurt at work and saying it's not going to happen to me is not true. Injuries can always happen every day. If we are aware of our surrounding and the work we are doing, we can reduce these injuries significantly. We need to make a choice and the choice is to look for hazardous conditions that may affect me and our Union Sisters and Brothers.

This reminds me of two poems done by Don Merrell, <u>(1</u> <u>Chose To Look The Other Way</u>) & (<u>Its's Up To Me</u>). Sisters and Brothers these two poems and others done by Don Merrell will make you think about your Health and Safety and others.

One final thought: if you are doing a job, would you let your loved one do it that way!!!! If you are saying NO then why are you doing it that way.

To read the poems click go to the <u>iam700.org</u> web site and click on <u>Environmental Health & Safety</u> **Brothers and Sisters** when you see a Union Safety Representative and they talk to you about a Safety issue that you may not be following is a good thing. Why this is a good thing? These rules and regulations are there for your safety and if we catch you, it's a "get out of jail free card." We are trying to keep you safe and follow the rules to keep you out of trouble. Sisters and Brothers should I follow this BS rule? We are bringing it to your attention for two reasons. We don't want to see you get hurt and we don't want to see you get in trouble. If you think you may violate a company rule or a procedure just stop and call a Union Safety Representative. It may save your life or your job.

Sisters and Brothers we have had members over the years violate a company rule on a regular basis. If it suits the company you will get away with it. But if you piss someone in management off or the wrong person sees you, you will be toast. This is not a threat this is fact. We have seen it numerous times from someone trying to do the right thing, to someone forgetting the rule. The company disciplined them because they wanted to.

We have even had the Company use the "Just Stop" against a member. This was created by the Union to protect members for wanting to stop a job before they get hurt. To read the <u>Just Stop</u> go to page 2 or <u>click</u> <u>here</u>

Please remember to work safely.

To learn more about the I.A.M.A.W. Safety and Health click on the link <u>Safety and Health - IAMAW (goiam.org)</u>

To view the full Monthly EHS report, go to iam700.org click	Respectively submitted Chief Union
on Environmental Health & Safety – CANEL Lodge 700 (iam700.org)	Safety Representative Paul Dickes.

Modular Centers & Operations

Environmental & Health & Safety

"Just Stop and Say NO to hazardous Work"

Produced in Cooperation with the I.A.M.A.W., Pratt & Whitney., I.F.S.O.A. & I.A.F.F.

Just Stop & Say NO to Hazardous Work!

The message is not new but it is a message definitely worth restating and reinforcing! Please make a commitment to Just Stop prior to subjecting yourself, your coworker or the community to any hazard or potential hazard!

When should I Just Stop work?

 If you believe any work or task you are asked to perform could result in an injury or cause an environmental concern - please Just Stop. Explain your concerns to supervision or your IAM Safety Representative. The bottom line is that you not only have the right to Just Stop in this situation but it is your leadership's expectation that you do so! Pratt & Whitney Management, I.A.M.A.W., I.F.S.O.A. & I.A.F.F. do not want anyone placing themselves at risk of an injury or doing anything that could harm the environment.

Tell your supervisor and co-workers immediately about the hazard. The reality is if there is any hazard to you
or a co-worker then the job should be stopped and Supervision and Union EH&S should be notified. Because all
injuries must and can be prevented.

What happens then?

 A further review will then take place by your Union EHS Representative, an EHS professional and your supervisor to ensure the appropriate steps are taken to eliminate or control the hazard/s.

Does this mean that if I feel the situation is not too dangerous I can still do the job?

• NO! If you believe your safety is at risk or that you are at risk of any injury at any time regardless of what the hazard might be, *Just STOP*!

Take an extra minute to review the job tasks in your mind before entering your work area. If you don't feel an
area is clear from all hazards, or you are unsure how to perform the job safely due to the area's condition, Just
STOP!

Under no circumstance should an employee jeopardize their safety to complete a job. If the job doesn't feel
right, chances are it most likely is not. Use the following thought process. If a loved one was doing the job
would you allow them to do that job? If the answer is NO! Then Just STOP!

Contact your EHS Coordinator, Union Health & Safety Representative and/or your supervisor so we can
review the job tasks together, ensuring that the hazards are eliminated or controlled.
Some hazards to think about:

· Working in an area that is not demarcated to warn traffic of the work being performed.

· Workings around obstacles (i.e. automobiles) restricting your movements to safely perform the job.

Not being able to transport materials in a safe manner when you have to move over surfaces that are not level
or damaged, possibly creating a load shift.

Working in a confined space without monitoring.

Training wasn't supplied or given correctly to understand the hazards.

If these hazards are present *Just Stop* and contact your Union EHS Representative, EHS coordinator or your supervisor to ensure the appropriate steps are taken to eliminate or control the hazards before the job is performed.

This is not intended to stop work it is intended to protect you from harm.

Remember no one cares more about your safety than you!

QUESTIONS? Call your EHS Coordinator or your Union EHS Representative. Updated 4/1/15

C.A.N.E.L. LODGE 700 MONTHLY EH&S REPORT CONTINUED I Chose To Look the Other Way

I could have saved a life that day, But I chose to look the other way. It wasn't that I didn't care; I had the time, and I was there.

But I didn't want to seem a fool, Or argue over a safety rule. I knew he'd done the job before; If I spoke up he might get sore.

The chances didn't seem that bad; I'd done the same, he knew I had. So I shook my head and walked by; He knew the risks as well as I.

He took the chance, I closed an eye; And with that act, I let him die. I could have saved a life that day, **But I chose to look the other way.**

Now every time I see his wife, I know I should have saved his life. That guilt is something I must bear; But isn't' something you need to share.

If you see a risk that others take That puts their health or life at stake, The question asked or thing you say; Could help them live another day.

If you see a risk and walk away, Then hope you never have to say, "I could have saved a life that day, But I chose to look the other way." By Don Merrill C.A.N.E.L. LODGE 700

MONTHLY EH&S REPORT CONTINUED

Its' Up To Me

I want a workplace, that's Injury Free And if that's going to happen, then it's up to me. I can't take for granted that anyone Has done all the things that I should have done.

> I must, take the time, with each task I do, To look for the hazards, and think the job through. To check the procedures and follow them all And reject taking shortcuts, no matter how small.

> When I walk through the workplace, I must stay alert To watch for those things, that could get people hurt. And should I see a hazard, I won't rest until, I've corrected the problem, or I know someone will.

I must question each unsafe behavior I see, And encourage all others, to do that for me. I will always give safety, the best I can do. And expect that performance of all others too.

> I must always remember to let people see that their safe behavior is important to me. Every act is important, no matter how small. For the safety of one, is the safety of all.

We can all have a workplace that's injury free If we, each one, Commit to Making It Be, If we all do our part, and each of us see, If It's Going to Happen, - Then It's Up To Me! By Don Merrell