



MONTHLY EH&S REPORT FOR

C.A.N.E.L. LODGE 700

est. in 1959

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09/10/2023

0008 Monthly Report

Mourn for the Dead
fight like Hell for the
living by Mother Jones

Culture Change has started in Middletown. This joint venture with the company is to work together with management to change the EH&S culture within Pratt & Whitney.

The week of July 10th was the start of the Guidance Team formation in PDC Test. This team formation is the next phase for the PDC organization and they will use their training to select members to be on the Grass Roots Safety Teams.

CSMC bldg. 150 has started their journey with interviews with key management and Union officials and members in the shop the week of July 17th for the Perception Survey. Leadership alignment interviews take about 30 minutes. Then there is the 4 hr. workshop for [Enlisting and Educating Leaders Workshop for Implementing Grassroots Leadership](#) which will give our members and management the foundation for the culture change concepts. This training is customized to fit our organization. This training is not mandatory but the Union is encouraging all members who are asked to participate to attend the training. The training will be used to access our culture through a detailed survey using electronic systems. This will give each person a question and have them answer it without identifying any individuals.

Sisters and Brothers, we need your participation on these teams and your honest feedback during these sessions about the safety culture at Pratt & Whitney.

Reporting Work Connected injuries is key to you and your Union Sisters and Brothers Health and Safety. Please report slight injuries, aches and pains before they become serious. We are having too many injuries reported way after they have occurred. Our members are getting treated but their injuries are becoming a serious. Please report any slight injury to your supervisor immediately. When you don't report injuries in a timely fashion, it could lead to several issues. A slight injury could become serious injury and you are out of work, up to your Workers Compensation being declined. Please report injuries when they happen. Even slight fatigue is an indication of a potential injury.

Are you a New Union Member? Or a 10, 20 30 or 40 year Union Member? It doesn't matter how many years or days

you have been here. Your membership into the Machinists Union makes you a Sister or Brother to fight for each other not for ones self. We need to be part of this Brotherhood and Sisterhood and fight for each other. Remember the Machinists Moto (***When You Pick A Fight With One of Us You Pick A Fight With All Of Us***). We are the Fighting Machinists and we need to remember that Solidarity is key. From a grievance issue to a EH&S issue. We need to stick together on issues. That one day when we didn't stick together is they day they come for you.

[To read the full article go to the web site.](#)

(First they came for the Socialists, and I did not speak out-- Because I was not a Socialist. Then they came for the Trade Unionists, and I did not speak out-- Because I was not a Trade Unionist. Then they came for the Jews, and I did not

To learn more about the I.A.M.A.W. Safety and Health click on the link [Safety and Health - IAMAW \(goiam.org\)](#)

To view the full Monthly EHS report, go to [iam700.org](#) click on [Environmental Health & Safety – CANEL Lodge 700 \(iam700.org\)](#)

Respectively submitted Chief Union Safety Representative Paul Dickes.

Speak out-- Because I was not a Jew. Then they came for me--and there was no one left to speak for me.)

This quote has a lot of different versions and the original version for what the person who wrote is very questionable. All that aside it states a valid point.

Sisters and Brothers **SOLIDARITY** is the key message here. We need to stick together on Safety, and on all our labor issues that affect our hours, wages, and working conditions.

Please get involved in EH&S in your Module Center for a VEHS team. This is a great way to show your SOLIDARITY and help protect each other. We need your help. Please consider joining a VEHS Team. We Specifically need your help in PDC and SEV.

Brothers and Sisters, What do you value? Your family, your friends. These things are more than a priority, a value is above a priority because priorities change. Your value does not. I keep asking myself is EH&S a priority at Pratt and Whitney or a Value. Management keeps showing me it's a priority its not a value. Just the way they work on safety issues or the way they question an issue the Union brings forward, safety is not a not a value to the company. I am asking you Brothers and Sisters, to challenge management and make EH&S a value in your lives here at Pratt & Whitney because the company will not do it for you. If they did they would take care of the issues when they are brought forward.

Sisters and Brothers why do we have to make EH&S a value because the company will not. Have you ever had to watch a co-worker die at work or be severely injured. This is an experience I do not wish on anyone let alone the person and family of the

person injured or killed. We need to make the difference we need to bring a challenge forward to the company of every minute of every day and tell the EH&S is a VALUE not a priority. How many times have you heard that quality and production and safety and they are always in a different order. That's a priority. If EH&S was truly a VALUE we would be saying each and every time.

How many e-wires have you put in and nothing was done, how many times have you asked your supervisor or manager to fix something? If SAFETY Was a PRIORITY you would only have to ask once.

Definition of a Value: ***a person's principles or standards of behavior; one's judgment of what is important in life.***

The Union was notified on July 5th 2023 of a OSHA complaint filed by and employee.

The complaint consists of the following:

1. The employer does not provide film badges for the employees working in Radiology located in building 220.
2. The employer did not perform any annual survey in Radiology and at the vault located in building 220.
3. The employer did not provide the employees with any notifications on dosimeter readings in Radiology located in building 220.
4. The employer is requiring the employees to work under suspended loads containing large engine parts hung from a hoist and cable located in the FPI Building 220.

OSHA Stated they are satisfied with Pratt & Whitneys Response.

Sisters and Brothers if you know who is clogging the bathroom toilets with paper towels tell them to stop. They are only hurting their own Union Brothers and Sisters who fix, clean and use the bathrooms.

Resolution to following Safety complaints:

- Running Multiple machine: on June 20th Shop Committee resolved the Running Multiple Machines Safety Complaint 73152. No Violation of the CBA. Employees who follow Company Policies, procedures and standard work, including Cardinal Rules would not be held accountable for issues found attributable to machine. Consistent with ongoing discussions between both parties. The company will continue to abide by Article 9 section 3.
- Resolution to Safety complaint: 73134
- That the Company is changing shift times for various reasons;
- Bldg. 150 BU 320 and 330 will be at 6:24AM to 2:504PM BU 340 will be 6:30AM to 3:00PM.

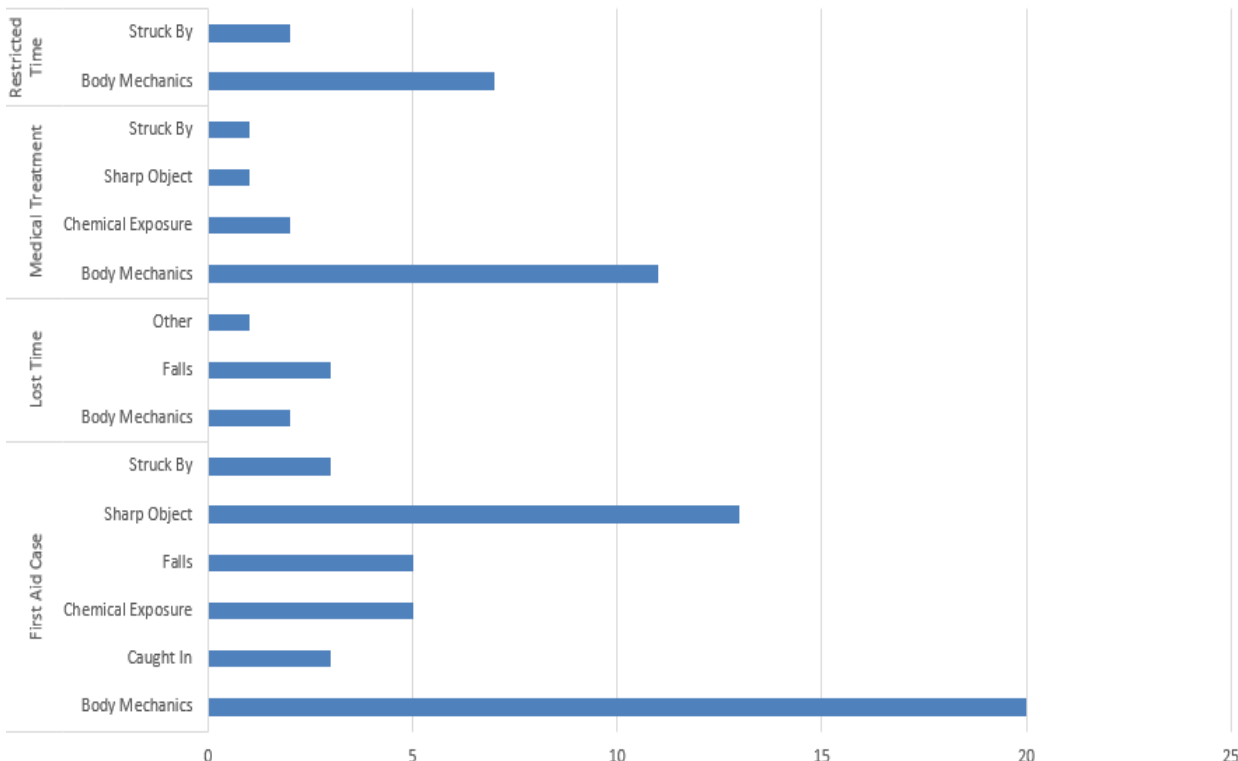
In the past 12 months, You, Sisters and Brothers have submitted over 560 RIDII's in Middletown. Keep up the good work in all Module Centers.

Sisters and Brothers the Union Safety committee is asking for your help. As of 8/15/23 we are at 78 injuries in Middletown. We need your help in reducing injuries by identifying hazards and reporting ergonomic injuries sooner. We are finding that some of the ergonomic injuries could have been reduced significantly if we recognized them earlier. Some cannot be recognized and that happens. By you identifying potential injuries by putting in RIDII's for ergonomics, slip trip falls, cuts and punctures will help us reduce the injuries on site. Reporting injuries is key and sooner the better. Please Sisters and Brothers get involved in Safety bring EH&S issues forward in a RIDII, to your supervisor or a Safety Complaint. Your involvement is key on any and all EH&S issues in this facility. By reporting

Remember if you wouldn't let a loved one do that job that way why should I.

Near Hits, potential injuries or even perceived risks can help reduce injuries. We need your help. Remember Reporting an EH&S issue is for not reporting other members and is not behavior based.

Count of Brief Description by Consequence



Sisters and Brothers we have had a rash of members turning in other members to their management, or submitting a RIDII for EH&S issues. Sisters and Brothers the RIDII program is based on a hazard recognition program and not a behavior based program.

If you submit a RIDII and it doesn't point to a specific hazard it will be voided.

*Why do we void these items because we do not turn in our Union Sisters and Brothers at all, because **Union Solidarity** is one of our guiding principals of being in a Union.*

If you have a specific issue with a Union Sisters or Brother bring it to your Union Safety Representative or another Union representative on a non related safety issue. Management loves to see us turning in each other. This weakens our Union.

As much as we have our different opinions on various issues in todays world **WE MUST STAND UNITED IN OUR SOLIDARITY** because we have a common goal.

The Machinists Union is one of the most diverse unions in the world and we promote diversity and inclusion to maintain solidarity. There is strength in unity and our power comes from our collective voices to communicate to management through our union.

Sisters and Brothers STAND UNITED be engaged in your diverse Union. If you see or hear of an issue/s that you have contact your Union Leadership.

Together we are stronger and united as one we are a force to be reckoned with. Please respect each other ideals, opinions and we will be stronger as a hole.

Below are two labor quotes taken from two great labor leaders. Please read them.

"My friends, it is solidarity of labor we want. We do not want to find fault with each other, but to solidify our forces and say to each other: "We must be together; our masters are joined together and we must do the same thing." Mother Jones, 1902, Speaking before the convention of the UMWA, Indianapolis, IN

"Solidarity is not a matter of sentiment but a fact, cold and impassive as the granite foundations of a skyscraper. If the basic elements, identity of interest, clarity of vision, honesty of intent, and oneness of purpose, or any of these is lacking, all sentimental please for solidarity, and all other efforts to achieve it will be barren of results." Eugene V. Debs

