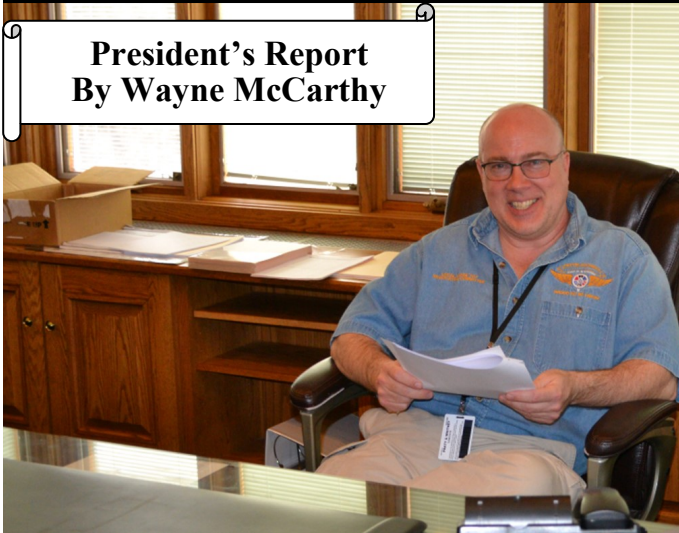




President's Report By Wayne McCarthy



Pratt and Whitney, quite possibly, may be the only company in the world that can take a period of growth and expansion and turn it into a dirt sandwich. Last month, we discussed the ongoing forging problems that have handcuffed CSMC. Well now the industry insiders and regulatory agencies are fully aware of Georgia's problems. As a result, not only is CSMC waiting for forgings; but **our customer base has 1,200 GTF engines that need to be inspected to determine if they have this unacceptable condition.** What a mess!

Now, we are the ones who need to bail the company out over this latest escape. **The Engine Center needs to build 56 GTF engines per month to appease our pissed off customers.** For context, that is a record month of deliveries that we need to hit each and every month through the rest of this year. Lucky for the company, we will get the job done. Just get us the parts and stay out of the way! Next year, the schedule starts at 50 per month with future demand increasing from there.

Meanwhile, we have 5 PW4000 Tanker Engines per month on the schedule for this year and next year. These are high valued Military Engines that are assembled on the legacy line.

Finally, the F-135 line continues to build at a rate of 14-16 engines per month. More importantly, we were able to keep GE off of the JSF program. Behind the scenes, the DOD (Department of Defense) is demanding more capability from the JSF engine in order to support future aircraft upgrades. **GE tried to convince the Pentagon to replace our engine with their AETP (Adaptive Engine Transition Program) derivative. Instead, the Government has chosen Pratt's "core upgrade" going forward. This is a huge win for Middletown!**

So, all of this gets us back to CSMC and Georgia Forgings failures. The root cause, according to the company; is that Georgia had been using defective powder with "microscopic contamination". This defect can lead to microcracks in the high-pressure turbine disks. As a result, CSMC waits for forgings.

The affect is that we are 200,000 hours off of the production plan in CSMC. To catch up, we need to increase production by 59% from the original 2023 schedule. So how's that plan going?

Well, in anticipation of more forgings flowing into unit 340, the company surveyed machinists from Unit 330 to transfer to unit 340. Also, the company has been assigning new hires to Unit 340.

Continued on page 2

Continued from page 1 President's Report

Sounds great, right? Hold on a minute, all the forgings that 340 recently received from Georgia, garbage. They were all scrap.

Now, the Unit that needed all hands on deck is surveying people to volunteer for NSW (Non Scheduled Workdays) due to the lack of work. As I'm writing this article, that is where things stand in Unit 340.

All of this work that isn't delivered each month, goes on overdue. **The 1.2 million hours of work that we needed to deliver out of CSMC in 2023, is likely to see some volume sliding into 2024.** Even if we somehow make the 2023 production goal, next year's schedule in CSMC reaches 1.5 million shop hours. **This is A 25% increase from the aggressive 2023 plan!**

In closing, the company needs to solve these systemic problems that are outside of the control of Middletown and our members. This situation is frustrating for all of us. But, we will get through the storm and the company is still hiring in CSMC and in PDC. **The future is bright and we will be in a very strong position ahead of our May 2025 contract expiration date!**

Join US
For The Monthly Meeting
At The Union Hall

Next Meeting
Oct 8, 2023 At
10:00 A.M.

In Memory Of Our Departed Members & Retirees

Randy Colter & Gary McGee

C.A.N.E.L. Lodge 700
Website www.iam700.org

Officers

President.....Wayne McCarthy
Vice President..... Robert Deegan
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Secretary Treasurer.....Doug Campbell
Conductor/Sentinel.....Frank Checko
Trustee.....Chuck Hermann
Trustee.....Heather Merrick
Trustee.....Clayton Smith

Contributing Editors of COMPASS

Wayne McCarthy
Paul Dickes
Heather Merrick
Frank Checko

Shop Committee

Chairman	Wayne McCarthy
1st Shift	Frank Checko, Heather Merrick
2nd Shift	Mike Frei, Chuck Hermann
3rd Shift	Robert Deegan

Contract Preparations for 2025 Start NOW

By Paul Dickes

Does the Union want to strike or have a job action against Pratt & Whitney?

No. All we want is a fair and equitable contract that addresses our needs and goals to better the membership as a whole. The Machinists Union Local Lodges 700 and 1746 fight for the membership of both local lodges through our Chief Negotiator and our elected Negotiations Committees. Between now and the contract vote that's scheduled to be voted on May 4th, 2025, you will start seeing

preparations done by the Local Lodges and District 26 in the next year and 9 months. The process is long, but it has a purpose to include and inform the membership.

What do **YOU** need to do as a Union member between now and the contract vote? First **SOLIDARITY** is the most important goal and is key. The next thing you need to do is start a special savings account. **Why?** To prepare for a strike or a job action that the company forces us into. Start attending Monthly meeting the 2nd Sunday of the month at 10:00am. As said above we don't want to strike but we want a fair and equitable contract.

So, start saving your money now so if we have a work stoppage, you will have some money to pay the mortgage or your rent and buy food while we are on strike.

I know a lot of us cannot afford \$150-\$200 a week to save but every little bit helps to prepare. The good thing if we do not go out, you will have saved up a nice savings account to buy something. Over my past 37 years, I have seen many members save for a potential stopage and we have not gone out. They had all this money saved and they bought a new toy, or they purchased something nice for the house or loved one.

As the strike committee chair and co-chair since 2000, we have only gone out once in that time in 2001. We were well prepared as a membership to take on the company because of our knowledge of what we wanted in our contract to what was communicated to the company and the media. Being well prepared and knowledgeable is key in obtaining a fair and equitable contract. **So, Save, Save,**

Save, and Prepare, Prepare, Prepare. *Solidarity* is the key between now and May 4th, 2025. Stay Strong Sisters and Brothers Stay Strong. We will always fight one day longer than the company.

Remember Sisters and Brothers we need to consider this in a long line of battles if we want to win the war. *“If your enemy is secure at all points, be prepared for him. If he is in superior strength, evade him. If your opponent is temperamental, seek to irritate him. Pretend to be weak, that he may grow arrogant. If he is taking his ease, give him no rest. If his forces are united, separate them. If sovereign and subject are in accord, put division between them. Attack him where he is unprepared, appear where you are not expected.”*

Sun Tzu

By being prepared we can win the battle for a fair and equitable contract that our past sisters and brothers have fought for in this war with the company. As the company has said to us many times over you are only as strong as what you can take away.

Many of you may think this article is premature and we are working well with Pratt & Whitney and at many times we are, but we still want and need a fair and equitable contract. The only way to do that is prepare. Since our establishment in 1959 we have gained much in the contracts negotiated, and we have lost much. Remember if we want to gain in our next contract on May 4th, 2025, **Solidarity.** Look at the entire package that is being offered to you. Don't look at one thing that you like in the proposal. Remember the Union is stronger as a group than an individual.

Weekly Money Saved	6 months Approx. 26 weeks	12 months Approx. 52 weeks	18 months Approx. 74 weeks	24 months Approx. 104 weeks	34 months Approx. 149 weeks
\$10	\$260	\$520	\$740	\$1,400	\$1,490
\$25	\$650	\$1,300	\$1,850	\$2,600	\$3,750
\$50	\$1,300	\$2,600	\$3,700	\$5,000	\$7,450
\$100	\$2,600	\$5,200	\$7,400	\$10,400	\$10,490
\$150	\$3,900	\$7,800	\$11,000	\$15,600	\$22,350



C.A.N.E.L. LODGE 700

[Interested In Joining a Union click here](#)

MONTHLY EH&S REPORT FOR

C.A.N.E.L. LODGE 700

est. in 1959

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Email: paul.dickes@sbcglobal.net

Sept 2023



Like us on Facebook

[Mourn for the Dead fight like Hell for the living by Mother Jones](#)

008 Monthly Report

Culture Change has started in Middletown. This joint venture with the company is to work together with management to change the EH&S culture within Pratt & Whitney.

The week of July 10th was the start of the Guidance Team formation in PDC Test. This team formation is the next phase for the PDC organization and they will use their training to select members to be on the Grass Roots Safety Teams.

CSMC bldg. 150 has started their journey with interviews with key management and Union officials and members in the shop the week of July 17th for the Perception Survey. Leadership alignment interviews take about 30 minutes. Then there is the 4 hr. workshop for [Enlisting and Educating Leaders Workshop for Implementing Grassroots Leadership](#) which will give our members and management the foundation for the culture change concepts. This training is customized to fit our organization. This training is not mandatory but the Union is encouraging all members who are asked to participate to attend the training. The training will be used to access our culture through a detailed survey using electronic systems. This will give each person a question and have them answer it without identifying any individuals.

Sisters and Brothers, we need your participation on these teams and your honest feedback during these sessions about the safety culture at Pratt & Whitney.

Reporting Work Connected injuries is key to you and your Union Sisters and Brothers Health and Safety. Please report slight injuries, aches and pains before they become serious. We are having too many injuries reported way after they have occurred. Our members are getting treated but their injuries are becoming a serious. Please report any slight injury to your supervisor immediately. When you don't report injuries in a timely fashion, it could lead to several issues. A slight injury could become serious injury and you are out of work, due to your Workers Compensation being declined. Please report injuries when they happen. Even slight fatigue is an indication of a potential injury.

Are you a New Union Member? Or a 10, 20 30 or 40 year Union Member? It doesn't matter how many years or days you have been here. Your membership into the Machinists Union makes you a Sister or Brother to fight for each other not for ones self. We need to be part of this Brotherhood and Sisterhood and fight for each other. Remember the Machinists Motto (*When You Pick A Fight With One of Us You Pick A Fight With All Of Us*). We are the Fighting Machinists and we need to remember that Solidarity is key. From a grievance issue to a EH&S issue. We need to stick together on issues. That one day when we didn't stick together is they day they come for you.

[To read the full article go to the web site.](#)

(First they came for the Socialists, and I did not speak out-- Because I was not a Socialist. Then they came for the Trade Unionists, and I did not speak out-- Because I was not a Trade Unionist. Then they came for the Jews, and I did not)

To learn more about the I.A.M.A.W. Safety and Health click on the link [Safety and Health - IAMAW](#)

To view the full Monthly EHS report, go to [iam700.org](#) click on [Environmental Health & Safety](#) then Monthly Report.

Respectively submitted Chief Union Safety Representative Paul Dickes.