



## Boeing Negotiations Kick Off

As we prepare for our contract talks next year, we will be watching closely as the 32,000 IAM members of District 751 enter into negotiations with Boeing. These members are fighting for many of the same issues that we will be facing at the table in 2025!

Long-awaited contract negotiations for 32,000 IAM members at Boeing in the Pacific Northwest have begun in Seattle. The current collective bargaining agreement expires at 12:01 a.m. PT on Sept. 13, 2024.

After years of input from membership, and 16 years since the group's last full contract negotiations with the Boeing Co., the IAM District 751 and District W24 negotiating committee is pushing for many priorities, including:

- Increasing wages at least 40 percent over three to four years.
- Quality and safety measures that restore and grow quality control personnel and oversight of aircraft manufacturing.
- Restoring retirement security by reinstating the defined-benefit pension plan the company took away in 2014.

- Lowering out-of-pocket healthcare costs.
- Easing mandatory overtime and other work rules that negatively impact work-life balance.
- Ensuring that Boeing's next airplane is built in the Puget Sound region.

**“We need jobs for 50 years, not four years,” said IAM District 751 President and Directing Business Representative Jon Holden.** “The fight for future work is not just for members, but for the betterment of all. This collective effort will benefit current and future members, engineers, other Boeing employees, the supply chain, our communities, and generations to come. We are fighting for everyone.”

**“This is the first contract for almost half of our members, and it's the most important one for all of them. We want to ensure their involvement from the beginning and educate them about what we're doing on their behalf,” said IAM District W24 President and Directing Business Representative Brandon Bryant.** “The membership is the lifeblood of our union and our districts. This contract negotiation is one of the most important things that we do for them. This is our future, this our fight. We are truly fighting for the best future we can get.”

A strike sanction vote, which authorizes a strike if a collective bargaining agreement is not reached, will take place on July 17, 2024.

**“Our members – and no one else – will guide this process and be the ultimate deciders on their future,” said IAM International President Brian Bryant.** “Our membership has made it very clear that they will accept nothing less than a fair and just contract that will make us the leading compensated aerospace workers in the world because we deserve nothing less than that. This is about building back the reputation of Boeing as the best, most dependable, most cutting-edge aerospace company on Earth.”

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Ultimately, the goal of these negotiations is to win fairness and justice for our members. This means ensuring that the contract reflects the values and priorities of IAM members and provides the means for a prosperous future for them and their families,” said **IAM Western Territory General Vice President Gary R. Allen**. “Achieving this goal will require a collective effort from all our members to come together in unity and fight for what they believe in, the IAM Western Territory is confident that, together, we can win a contract that sets the standard for the aerospace industry and raises our members and their families’ standard of living – Boeing has made billions and our members deserve to receive their fair share!”

IAM District 751 represents more than 30,000 Boeing production workers in the Puget Sound region, while District W24 represents about 1,200 who work at Boeing’s parts plant in Portland, Ore.

“The IAM and our membership are expecting Boeing to come to table ready to reach a fair and just agreement,” said **IAM Resident General Vice President Jody Bennett**. “Our membership deserves a contract that treats them as the best and most skilled aerospace workers in the world, because that’s exactly what they are. We will be fair, but firm, on all our priorities – especially on delivering job security to our membership.”

From: <https://www.goiam.org/news/iam/iam-stands-fully-behind-32000-district-751-district-w24-members-as-boeing-negotiations-kick-off/>

## Legislative Update

By Mark Nati - Political & Legislative Committee

HB5164 Unemployment Insurance for Striking Workers is moving along. The bill has made it out of committee. This Bill is the number one Priority of the AFL-CIO this year and every year until it is the Law. Your union through the State Council of Machinists and Unions from all over the state have been doing a letter writing campaign to the Governor on this bill. We are having a lobby day on this Bill Thursday April 18<sup>th</sup> at the Capitol Legislative office building. From 11am to 2pm any 2<sup>nd</sup> Shifters interested in joining in on the fun can meet me in the Cafeteria at 10:30am at the LOB. This bill should be called to the floor soon this will help get it across the finish line.

Other bills we have been working on is a series of bills to help fully disabled veterans, partially disabled veterans and veterans on property tax exemptions. The Bill for the fully disabled looks like that is going to fly through at a 100 percent exemption. This bill has made it out of the Finance Committee which is always the big hurdle. The other two will most like be at a reduced rate and will require some work to figure it out. We, your legislative committee are on it. I was able to give testimony on all of these bills along with many of our members. While we are on the subject of property tax, there is a Senate Bill #450 to faze out property tax on vehicles over the next few years until it is eliminated in 2028. That Bill has DIED in the Finance Committee.

At the end of day some folks would have done well and some would not have done well, this will depend on a lot of things. The plus is you could have had an expensive vehicle or many vehicles and not pay property tax on them every year. The down side is home tax property taxes would have gone up. How the plan was proposed, they would phase out the taxes on the vehicles, about \$5000 off your assessment on your car per year then the 70% you pay on the value of your house will phase upwards to 90% when the plan is done in 2028. The idea of this Bill sounds great getting rid of car taxes. But at the end of the day to pay for it would have fallen on the middleclass homeowners. That just is not the way to do it. I am sure this bill is going to come back again next session. Hopefully they will have a better way to pay for it without putting the burden on the middleclass homeowner!! As always, I will keep you all informed on the issues at Capitol that effect the middleclass Union Workers the most.

**Join US**  
**For The Monthly Meeting**  
**At The Union Hall**

**Next Meeting**  
**May 19, 2024 At**  
**10:00 A.M.**



I have concerns as well as other co-workers(brothers/sisters)



about this company.

We all have concerns on how management is running things on the floor. We voice our concerns and options on things to management. Seems they don't care about any of it. We are the ones doing the work. This is our livelihood. Management thinks they have things



under control and have good plans. So why do we keep repeating the same issues?

Spend their time having meetings and spending money that makes no sense. Never get to the root cause(s).

We get new supervisors/managers/engineers etc. every year. Someone has a better plan than the next one. It's not getting any better. We let knowledge go out the door.



QN parts are piling up and seems it's not being dealt with or they hide the QN parts. We have years of non-conformance parts. That's money on the shelves, MILLIONS OF DOLLARS DOING NOTHING.

I still see the same parts in the QN clinic, shelves, aisles or else-



where.

Every day the parts just collect dust/oil and the pile grows. Why does management allow this to happen?

I have spoken to management about this and why aren't we working on these. They just turn their heads or ignore the issue and you call that management. They look for more ways to store the bad parts.

**WIP: WHY IGNORE ALL OF THESE NONCONFORMING PARTS.**



This is crazy!

I remember speaking to an engineer about all these QN parts. He said they need to **stop** producing and start **fixing** the issues. All that management Seems to care about today is hitting their production numbers. Just make it gone, Quality has taken a backseat!



We all need our jobs. Commonsense doesn't work here at Pratt. Our customers are relying on us and we

**LET YOUR VOICE BE HEARD!**



show them we make the best engines in

.....Anonymous

C.A.N.E.L. Lodge 700  
Website [www.iam700.org](http://www.iam700.org)

### Officers

- President.....Wayne McCarthy
- Vice President..... Robert Deegan
- Recording Secretary.....Chris Goodale
- Secretary Treasurer.....Doug Campbell
- Conductor/Sentinel.....Frank Checko
- Trustee.....Chuck Hermann
- Trustee.....Heather Merrick
- Trustee.....Clayton Smith

### Contributing Editors of COMPASS

- Heather Nerrick
- Michael Shermer
- Mark Nati

### Shop Committee

- Chairman Wayne McCarthy
- 1st Shift Frank Checko, Heather Merrick
- 2nd Shift Mike Frei, Chuck Hermann
- 3rd Shift Robert Deegan

## State Council Of Machinists Conference

*By Heather Merrick - Political & Legislative Committee*  
**Political and Legislative activities: The Bigger Picture**

That's right. Your political and legislative committee, and state council have been working hard on the bigger picture. Making sure politics work for us!

In January the Connecticut State Council of Machinists met in Mystic Connecticut for our semi-annual conference. We had some very important speakers including Joe Courtney US Congress (CT2), Vinnie Addeo COS IP Brian Bryant IAWA, US Senators Chris Murphy and Richard Blumenthal, Lieutenant Governor Susan Bysiewicz, State Senator CT24 District Julie Kusner, GVP of Eastern Territory of IAWA David Sullivan, AFL CIO president Ed Hawthorne, Secretary Treasure for the IAWA Dora Cervantes, MNPL and assistant political and legislative director for the IAWA Loren Almeroth, and last but certainly not least local politician Town councilwoman and DTC member and longtime AFT member Angie Parkinson. We also had a class on Lobbying by IAM instructor Ines Garcia Klein, which is sure to come in handy.

The Connecticut State Council of Machinists the political arm of the IAMAW with your local labor councils have teamed up with the AFL CIO in making HB 5164 ( Unemployment benefits for striking workers) our top priority in Connecticut! This would be huge for us and many other organized workers at their respective bargaining tables. A true middle-class bill. We need our politicians on board with this! They work for us.

Some of us from Local 700 and local 1746 along with some other organized labor went to give testimony at a public hearing for the Labor and Public employees committee in February at the legislative office building. Myself, brother Mark Nati, sister Kylie McCarthy and Brother Joe Durette from local 1746 were some of many to give testimony. And we have a lobby day coming up in April also on this bill. This bill will be instrumental in better bargaining agreements and successful and stronger ratified contracts. A win for everyone.



# 2024 POLARIS SLINGSHOT RAFFLE



PRIZES WILL BE DRAWN ON JUNE 15, 2024

**\$20**  
per entry

Proceeds to benefit the 2024 Grand Lodge Convention Host Committee

Grand Prize	Second Place	Third Place
2024 Polaris Slingshot	\$500 Visa Gift Card	\$250 Visa Gift Card

**VALUED UP TO \$40,000**  
#BeastOfTheEast

The IAM Eastern Territory will work with the Grand Prize Winner to order a new Slingshot at their local Polaris Dealership.  
Winner is responsible for any relevant tax liabilities.

Proceeds to benefit the 2024 Grand Lodge Convention Host Committee. See a Steward for tickets or stop by the hall during business hours.

**WE NEED YOU!**

**THE WELCOME KIT CHALLENGE**  
Help support Columbus House and Shepherd Home serving local MT. Veterans and Families



**WHEN**  
4/1 - 4/30

**WHAT**  
Build the most **WELCOME KITS** to support local families and Veterans – see additional document for Welcome Kit details

**WHY**  
April is the **RTX Global Month of Service**, and **OUR COMMUNITY NEEDS** our HELP!

**WHERE**  
Drop off your donations in the collection boxes at the Major building entrances

**CONTEST RULES**  
Work individually or as a team to collect donations to create Welcome Kits  
Each Item will have a designated point value  
Completed Kits will score additional points  
The team with the most points at the end of the 30 days wins!  
To enter the contest, register your team with one of the POC's below

Event POC's

Mike Lamoureux, Chris Knapik, Jan Kubrynski, Sharon Connors, Ron Achille, Ashley Medvec, Gregg Spickel, Chris Heath, Julie Rioux

