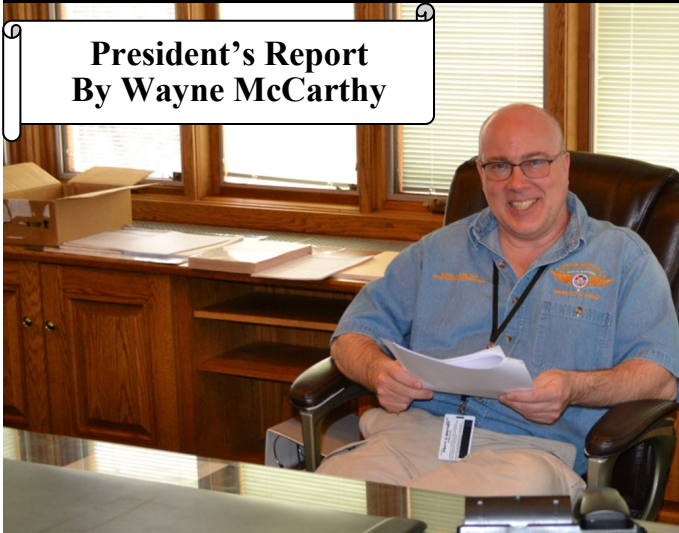




President's Report By Wayne McCarthy



As I'm writing this article on September 25th, 2024, there are two large IAM bargaining units out on strike. The latest strike involves Textron Aviation out of Wichita Kansas. **On September 21st, 5,000 Textron workers from IAM local 744 overwhelmingly voted to strike after rejecting the company's last best and final offer.** The IAM Textron workers build Cessna, Beechcraft and Hawker airplanes. The workers are striking for better wages, retirement security and job security.

While this strike is getting underway in Kansas, the 33,000 IAM members from District 751 voted 96% in favor of striking the Boeing Company on September 12th, 2024. **Our Brothers and Sisters at Boeing have had to endure 16 years of working under their last contract. Ten years ago, that contract was amended and the IAM members lost their defined pension.** At the same time, they have gone 10 years without a General Wage Increase. To say that the IAM members at Boeing are pissed is an understatement!

While our Brothers and Sisters out West are striking, we are preparing. On August 9th, we elected our negotiating committee (See related article). On the same day, Local 1746 in East Hartford elected their negotiating committee. For those of you who are not aware, Local 700 (Middletown) and Local 1746 (East Hartford) are covered by the same contract and we bargain together.

Our two committees met on September 9th, in Middletown to go over our negotiating priorities and to put together the questions that will be included on our Negotiation Survey that we will be sending out to all of our members in the near future. It is vitally important for each and every one of our members to fill out this survey. That will help us to focus on the areas of concern that our members have as we engage in negotiations with Pratt and Whitney.

Our current agreement expires on May 4th, 2025. On that day, we will be holding a Ratification Meeting at the Toyota Oakdale Theater in Wallingford to vote on the Last, Best and Final offer from the company. **Those in attendance will have the final say on whether or not we accept the contract.** If rejected, the members will then decide if we go on strike or not. If 66 2/3 % of our members vote to strike, then the picket lines go up and negotiations continue until we reach an agreement that is acceptable to 50% of our members +1.

In the meantime, what you can do to prepare is to save, save, and save some more. **My philosophy is to prepare for the worst and hope for the best.** If we end up with a contract that we can all be proud of, then we can use the extra \$ that we saved to splurge on ourselves and our families.

ELECTIONS

This is to inform the membership that an election will be held for the following positions:

- **Vice President** (vote for 1): Chuck Hermann, Chris Jones
- **Conductor-Sentinel** (vote for 1): Heather Merrick, Wes Shelley
- **Trustees** (vote for 3): Chris Jackson, Jeff Kearney, Mike Martinelli, Mike Shermer, Clayton Smith, Steve Smith, Bryan Steeves

The election is scheduled for:
DATE: Friday, October 11, 2024
PLACE: C.A.N.E.L Lodge 700
82 Saybrook Road Higganum, CT 06441
TIME: 6:00 A.M. until 8:00 P.M.

Brother, sisters and siblings. As we navigate through these difficult times, leading up to a crucial contract negotiation, I would like to take this opportunity to address the importance of banding together to help one another. A group divided will never be as efficient or impactful as a group united under one cause. I ask of you today to not be mad or upset with one another but instead, to focus that displeasure towards securing a better contract so it may benefit us all. I have seen over the past six months, a mentality change. I would ask that these so-called "shift wars" end. That we focus on bringing the fight to where it matters. Let's not be upset at our fellow brothers, sisters and siblings. Instead, let's be upset with the ones who allow disparities, in ALL forms, to take place. I've heard time and time again that we are "one site, one team". I feel this is not the case. I genuinely believe that if we can come together, as I know we can, that we can truly show what "ONE TEAM" looks like. With that being said, I look forward to seeing a strong, knowledgeable and UNITED brotherhood, sisterhood and siblinghood heading into negotiations.

In solidarity,
The Shop Steward

We Need Your Help

Our local needs your help! We need Stewards! We have several openings in both CSMC and PDC across all shifts for motivated individuals eager to help their fellow Union brothers and sisters. Our greatest need at this time is in PDC on second shift and plant wide on third shift. If you're interested, we have steward class every other Tuesday at 1:45pm and 3:15PM at the local. (82 Saybrook Rd, Higganum). The next one is being held on October 15th. Just stop in!

I'm not going to sugar coat it. The job is challenging, thankless at times and frankly not everyone is cut out for it. I've said many times that you must have just the right type of mental illness to make a good steward.

If you think you have what it takes, come down, contact your steward or committee person, or contact the hall. We are always happy to see fresh faces at our meetings!

Next Sunday Meeting
October 13, 2024 At 10:00 A.M. at the
Union Hall

In Memory Of Our Departed Members & Retirees

*Roy Handy, Sean Guieen, James
Breen Jr, Peter Janczak, John
Myjak, William Neal, Adam
Sanzo, John Tennant.*



C.A.N.E.L. Lodge 700
Website www.iam700.org

Officers

President.....Wayne McCarthy
Vice President..... Robert Deegan
Recording Secretary.....Chris Goodale
Secretary Treasurer.....Doug Campbell
Conductor/Sentinel.....Heather Merrick
Trustee.....Chuck Hermann
Trustee.....Michael Shermer
Trustee.....Clayton Smith

Contributing Editors of COMPASS

Wayne McCarthy
Michael Shermer
Jeff Kearney, Clayton Smith
Chuck Hermann, Cindy Cook

Shop Committee

Chairman Wayne McCarthy
1st Shift Clayton Smith, Heather Merrick
2nd Shift Mike Frei, Chuck Hermann
3rd Shift Robert Deegan

Congratulations Apprentices

By Cindy Cook, Apprenticeship Coordinator D-26



On May 24, 2024, David Flis, Cher Yang, Ezra Bloom, Eric Pena, Jacob Textor, Samuel Maher, Joshua Durocher, Joshua Lor and Alex Gutkowski all graduated from the Machine System Servicer Apprenticeship.

The MSSA Apprenticeship, which started in July 2022 and concluded in May 2024; was a 96-week program that provided skills in the machine service and repair of P&W machines and controllers. The program was a total of 3840 hours of training that included: academics provided by Asnuntuck Community College in Enfield, CT, various OEM vendors, EH&S and internal courses. The on-the-job training was conducted throughout both Middletown and East Hartford, CT in various Machine Tool Service areas where the apprentices were teamed up with experienced Union members assigned to the maintenance, troubleshooting and repair of machines and controllers.

The apprentices earned a Connecticut Journeyman's license in machine repair, an IMAW Apprenticeship Certificate and a P&W Apprenticeship Certificate for all the hard work and dedication that they put into the program. They are now reassigned to various MTS areas in both Middletown and East Hartford, CT.

The apprenticeships are a joint agreement between Pratt & Whitney, CT and IMAW District 26 in the Collective Bargaining Agreement. This apprenticeship fell under the 2016-2022 CBA contract.

We would like to **congratulate** all the apprentices and good luck in their new assignments.

Negotiating Committee

By Clayton Smith, 2025 Negotiating Committee Member

On behalf of your elected Negotiating Committee: Mike Frei, Chuck Hermann, Chris Goodale, Doug Campbell, Clayton Smith, and first alternate Heather Merrick; we would like to thank everyone who took the time to vote during the May election. Since then, we have begun the process of drafting proposals and formulating strategies. Working together with President Wayne McCarthy, our Committee Chair, and our Brothers and Sisters from East Hartford Local 1746, we will ensure a strong, cohesive, and unified message as we prepare to face the company at the bargaining table. We look forward to reading your responses to the upcoming membership survey, where you will each be able to let us know what your top priority is. Know that retirement security and equitable pay increases are already at the top of our priority list. All of our members must be able to retire with dignity! At the same time, the Connecticut membership will not take a backseat in pay to any other Pratt & Whitney location, and we will negotiate for the wages that we deserve. Together, we will achieve these goals!

T-Shirt Committee

RAFFLE GIVEAWAY
WIN A YETI COOLER!
\$20 PER TICKET
FREE T-SHIRT WITH TICKET PURCHASE!

FOR TICKETS CONTACT:
JEFF KEARNEY- B220 COL. V10
CHRISTOPHER GOODALE- F&S B110 GARAGE
CHRISTOPHER JONES- NEO ASSEMBLY B220
HEATHER MERRICK- B150 COL. H12
ANGELICA BAKER- B220 COL. K10
SAMANTHA EDINGER- B230 COL. R12
BRITTANY MILLS- B220 COL. K9
MIKE LAMBOUREUX- B130 EHS SAFETY OFFICE
OR SEE YOUR UNION SHOP STEWARD

Drawing Oct 13th @ Union Monthly Meeting
LAST CHANCE TO BUY TICKETS BEFORE THE START OF THE MEETING

NEW UNION SHIRTS
HAUNTING A LOCAL NEAR YOU

FOR MORE INFORMATION PLEASE CONTACT ONE OF THE SHIRT COMMITTEE MEMBERS:
JEFF KEARNEY, CHRIS GOODALE, HEATHER MERRICK, MIKE LAMBOUREUX, DANIS JONES, BRITTANY MILLS, SHANNILLE LAMARCA, ANDREW DAVIS, OR A SHOP STEWARD

Attention! Attention! Attention! Our local has been working hard to bring fresh, new and fun shirt designs to our members. We currently are awaiting the arrival of our latest design that should be arriving the beginning of October. The T-shirt committee has also put together a raffle for our members. We are raffling off a YETI Tundra 45 cooler that will be filled with union swag. For more information on the Halloween shirts or the raffle look for the flyers around the shop, click the pics above on the online version of the Compass or please contact anyone of the shirt committee members or a shop steward. If anyone has shirt ideas that they would like to share, please contact one of the members of the shirt committee. All ideas are welcomed!



C.A.N.E.L. LODGE 700

[Interested In Joining a Union click here](#)

MONTHLY EH&S REPORT
FOR
C.A.N.E.L. LODGE 700
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82 Saybrook Road
Higganum, CT. 06441



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[Mourn for the Dead fight like Hell for the living by Mother Jones](#)

September 2024

Monthly Report

The Health of Solidarity

Brothers and sisters, Union solidarity is the cornerstone of workers' strength, built on the principle that collective action amplifies individual voices. This unity empowers workers to negotiate better wages, improved conditions, and fair benefits. Solidarity means that when one worker faces injustice, the entire union stands together to support them, reinforcing collective bargaining power.

Unfortunately, the number of members turning in their brothers and sisters to management seems to be increasing. Multiple ridiis and safety complaints have come in calling out specific members; by name, clock number, license plate, job title, etc. While we are glad to go have conversations about safe practices with our brothers and sisters the point of these programs is not to call out each other. When another member is in need of assistance we should be there to help. Like wise, if you see a member struggling, offer to help. We should all do what we can to raise each other up.

When members rat on members it creates distrust and animosity across the shop. These feelings promote individualism and make cracks in the foundation of our solidarity. As we enter into a contract year we need to show strength in unity and that we will stand strong together to fight for our rights; because when we fight, we win!

"If we don't have each other, we don't have anything." - Sodapop Curtis, *The Outsiders*.



Slow Your Roll

Stop lights, speed limit signs, stop signs; all traffic controls that we observe every day. Yet it seems that our remote location brings out the heavy foot and blind eye in many of us. Traffic controls at Pratt should be treated no differently than those encountered anywhere else on the road. According to the National Highway Traffic Safety Administration (NHTSA) 28% of fatal crashes, 12% of injury crashes, and 8% of property damage-related crashes were all speed-related in 2022. As we enter the colder seasons we can expect less light and inclement weather to also become factors leading to accidents.



No one wants to have to go through the pain of having a vehicle repaired, dealing with insurance, recovering from an injury, or worse. Whether it is the short time spent on campus or the drive once you pass through the gate, slow down and observe all traffic controls to keep yourself and everyone else safe on the road.

Cleaning isn't just for Spring!

Take a moment to look around your area. Looking a little less than fresh? Floor or machine dirty? In my travels around the shop a common complaint I have heard is about general cleanliness. In the company's efforts to cut costs, the regularly scheduled cleanings they used to do on the floor has been eliminated.

If you now wish to have your area cleaned please submit a PMR to site facilities> housekeeping. Someone will come out to clean the area as soon as possible.

To learn more about the I.A.M.A.W. Safety and Health click on the link [Safety and Health - IAMAW](#)

To view the full Monthly EHS report, go to iam700.org click on [Environmental Health & Safety](#) then Monthly Report.

Respectively submitted Chief Union Safety Representative Mike Lamoureux.