

SOLIDARITY=LEVERAGE

Opening day of negotiations with the company will be on April 2nd, 2025. **In the meantime, we have to do everything that we can to build solidarity among the 3,000 Pratt and Whitney IAM members in Middletown and East Hartford.** That is what we must do if we are going to take advantage of our current leverage as we head into negotiations. Where does our leverage come from? In Middletown, we have a growing demand and backlog for our Engines. Our two biggest customers, Airbus and the US Military are not happy with the company's delivery performance. As a result, Pratt finds themselves in a bind. They must get their supply chain in order so that we can deliver engines on time, every time. With that, CSMC has also been struggling to deliver critical parts to the assembly floor. Further, they are more than \$2 Billion behind in delivering spare parts to the Airlines and to their MRO (Overhaul) customers. **Currently, Pratt and Whitney has over \$114 Billion worth of orders on backlog.** For perspective, the rest of RTX has \$82 Billion combined in back orders. So, how do we use our leverage? **As most of you are aware, the company made the decision to force us out of work in January and again in July. This is what led Local 700 and Local 1746 to schedule our solidarity rally on January 3rd in Middletown.** It is very important that we show up to this event as we kick off our negotiating process. **Without the support of our members, we will waste our leverage.** This rally will lead us to our next event in February. On February 15th, we will be holding our contract proposal meeting in Cromwell at the Courtyard by Marriott. This is when our members will be able to hear your negotiating committees' proposals. Those members in attendance will vote on each proposal and can make their own proposed changes from the floor. **Proposals must receive 50%+1 support to move forward onto the bargaining table.** So, you don't want to miss this meeting! Following the April 2nd opening day of contract talks, we will be holding our strike sanction vote on April 4th. **Again, we need a very strong turnout and a united membership to vote yes to authorize a potential strike. For perspective, when Boeing held their strike sanction vote, 30,000 IAM members filled a Baseball Stadium.** That was a powerful message and was one of the keys to the IAM's successful negotiations against Boeing. Finally, all of our hard work and leverage will culminate on May 4th, 2025 at the Toyota (Oakdale) Theater in Wallingford. That is the day that you, the members, will have the final say on whether we have a contract that we can accept or an offer that we must reject. If we can not accept the company's Last Best and Final offer, then we will tally the Strike vote. **If 2/3's of our members in attendance vote to strike, we then go back to the negotiating table to hammer out an acceptable agreement.** In the end, YOU HAVE THE POWER!! **Your negotiating committee was elected by you, the members.** We are working on your behalf. We cannot do it alone. That is why we are asking you to come out on January 3rd to use our leverage and to come together in Solidarity with our brothers and sisters from East Hartford. **We are looking forward to seeing you all in front of the gate on January 3rd!!!**