



President's Report By Wayne McCarthy



On January 3rd, 2025, Local 700 was joined by Local 1746 and others throughout the labor movement in a rally outside of the Middletown Pratt and Whitney gates. I want to thank all of you who took the time to participate in this rally. The media did an excellent job of covering our rally and accurately reporting on the facts. **The Hartford Courant described it this way: “On furlough for the day, several hundred Pratt & Whitney machinists rallied Friday outside the aviation manufacturer’s Middletown plant to protest what they called a punitive lockout at a time when the backlog of engine orders is nearly \$100 billion”.**

Our current Contract expires on May 4th, 2025. In November, your Local 700 negotiating committee spent a week in Maryland at the Union’s training school to prepare for this year’s negotiations. We were joined in Maryland by the Local 1746 Negotiating Committee. The two committees spent a lot of time working on strategy and contract language. Our discussions were guided by the Negotiation Surveys that were filled out by our members earlier in 2024. The surveys were used to identify the top priorities that all of you want us to focus on at the negotiating table.

The 1st day of negotiations will take place on April 2nd, that is less than 3 months away. We

have a lot of work to do between now and then. The rally was an important opportunity in getting our message out to the community and we need to build on this momentum.

The next important date to remember is February 15th, 2025 at 10 AM. On that day, we will be holding our Local 700 proposal meeting at the Courtyard by Marriot, 4 Sebethe Dr, Cromwell, CT. On the 15th, we will be going over all the proposed changes that the Union will be bringing to the negotiating table. Everyone is encouraged to attend this very important meeting and to voice your opinions!

So, let’s be clear, we find ourselves in a very strong position heading into our contract talks with Pratt and Whitney. **CSMC is seeing a lot of new machines coming online. The overdue spare part orders are off the charts.** On the PDC side of the house, we are introducing two new engine programs into the shop. **By the end of the 1st quarter of 2025, we will be testing the PW800 engines that are overhauled in West Virginia. Building 410 will be adding mechanics to take on this growing workload. Toward the end of 2025, the assembly floor will be building the first of the PW1900 Engines in Middletown. Currently, that work is performed by Pratt and Whitney Canada. Eventually, Middletown will be assembling all the PW1900 engines in support of Embraer’s E190-E2 and E195-E2 aircraft programs.**

For those of you who were unable to attend the January 3rd rally, we’ve included a QR link of the event for you to scan. With that, I want to wish everyone a Happy and Healthy New Year!



Union Basics

By Clayton Smith

We have gained many new employees since our last contract in 2022. I wanted to go over some of the basics of unionism as we approach our next contract negotiation.

What is a union?

A union is an organization of workers whose purpose is to maintain or improve the conditions of their employment. Some examples include attaining better wages, benefits and schedules, improving working conditions, improving safety standards, establishing grievance procedures, developing rules governing status of employees (including promotions, seniority, and just-cause conditions for termination) and protecting and increasing the bargaining power of workers. Joining together – or “acting collectively” – workers represented by unions have a powerful voice that strengthens their ability to negotiate with their employer about their concerns.

Our union funds its office and legal functions through regularly imposed fees called union dues. The union representatives in the workforce are made up of workplace volunteers who are elected by members through internal democratic elections. These include your shop stewards, shop committeepersons, delegates to conventions, auditors, and executive board (President, Vice President, Treasurer, Recording Secretary, Conductor Sentinel, and Trustees).

The union, through an elected leadership and bargaining committee, bargains with the employer on behalf of its members and negotiates labor contracts (collective bargaining agreements) with employers. Through their union, workers have the ability to negotiate from a position of strength with employers and make sure that management acts fairly and treats its workers with respect.

Some of the largest and most prominent unions in the U.S. include the United Auto Workers, Service Employees International Union, International Brotherhood of Teamsters, American Federation of State, County and Municipal Employees, the United Steelworkers, and our own International Association of Machinist and Aerospace Workers (IAM).

In Memory Of Our Departed Members & Retirees

Richard Leonard Quinion, Peter Blair, Ed Langley, Tom Kobilinsky, Pete Likowski, Paul Linares, Rob McFarland, Rita De Palma

Next Meeting Local 700 Contract Proposal Meeting

February 15, 2025 At 10:00

**A.M. at Courtyard
Hartford Cromwell**

C.A.N.E.L. Lodge 700
Website www.iam700.org

Officers

President.....Wayne McCarthy
Vice President..... Chuck Hermann
Recording Secretary.....Chris Goodale
Secretary Treasurer.....Doug Campbell
Conductor/Sentinel.....Heather Merrick
Trustee.....Chris Jackson
Trustee.....Jeff Kearney
Trustee.....Michael Shermer

Contributing Editors of COMPASS

Wayne McCarthy
Michael Shermer
Clayton Smith

Shop Committee

Chairman Wayne McCarthy
1st Shift Mike Kalinowski, Jeff Kearney
2nd Shift Mike Frei, Chuck Hermann
3rd Shift John Piekarski

Thank You

For years, Pratt and Whitney, IFSOA and Local Lodge 700 has held a Thanksgiving food drive for The Middletown Community Thanksgiving Project, which helps local families in need. In past years, the food drive has helped almost 1,000 families. This year, The Middletown Community Thanksgiving Project's saw an increase and helped feed over 1,000 local families. You donated: 1057 cans of corn, 1071 cans of green beans, 71 cans of gravy, 369 packages of stuffing and 96 cans of cranberry sauce! Here are members of Local Lodge 700 making the drop off.



Pictured in the photo left to right: Darwin Madrid, Brittany Mills, Jeff Kearney, Heather Merrick, Brenda Gorneau & Michael Lamoureux.

Thank You Again

Pratt and Whitney, IFSOA and Local Lodge 700 also had a successful Toy Drive to brighten the holidays for kids in need. Monetary donations totaled over \$2000. Local Lodge 700 making the drop off.



Local Lodge 700 members walking the shop to collect donations for the Toy Drive

VA Disability Claim Help



Do you need help filing a service-connected disability claim? Your Union is bringing our VA Claims Officer to help assist you in filing and fighting for the benefits you deserve. This is at **no additional cost** to the veteran members. Let your dues money work for you. Richard Evans has successfully helped IAM members and family receive over \$2 million dollars in backpay. He himself is a Navy Veteran and a proud member of Local 4 out of Lexington Park, Maryland.

If you want to sit down and discuss your options while navigating the complex VA claims system, this is a great opportunity to speak with someone who is going to fight for you.

-Monday January 27, 2025 Local 1746 East Hartford, CT 9am to 5 pm

-Tuesday January 28, 2025 Local 1871 Groton, CT 9am to 5 pm

-Wednesday January 29, 2025 Local 700 Middletown, CT 9am to 5 pm

Please email district26sec.t@gmail.com or call 860-554-3003 and ask to speak with Taylor Salman to set up a time for you to sit down and work with him.



C.A.N.E.L. LODGE 700

[Interested In Joining a Union click here](#)

MONTHLY EH&S REPORT
FOR
C.A.N.E.L. LODGE 700
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September 2024

Monthly Report



The Big 3 Reminders

Now that the holidays are done and the celebrating has ended, we are all headed back to work. As we return to our jobs let's remember the three things that will help us all stay safe in the new year.

1. (860) 344-5111 is the Pratt Emergency number for Middletown. Whether you need help with medical, fire, spill, accident or security dialing this number will get you the fastest help possible.

2. Report injuries right away! If you have an injury be sure to report it to your supervisor and go to medical right away. Minor injuries can become major ones if they are not attended to right away. Workers compensation benefits can also become a more difficult process if there are gaps in the timeline of your injury that raise questions.

3. Submitting a Riddi is one of the first lines of reporting hazards you encounter in your daily routine. By submitting riddis we have a chance to eliminate that hazard before someone is injured. Understand that riddis often do not get fixed overnight and if there is an immanent danger, JUST STOP, and report it right away.

Lets all work together to have the healthiest, safest, overall best year here in Middletown!

Winter Woes

Here in New England winter means cold air, snow and ice. As we work our way through the winter months make sure to take extra precautions when traveling. Not only does inclement weather make it difficult on the roads getting in and out of work, but even walking into the building becomes a challenge. Pratt has a crew to maintain the parking lots during this poor weather but we should all still be careful when heading in and out. If there is snow on the ground take extra time and walk like a penguin, with small shuffled steps. While it may seem silly, walking like this can help reduce the amount of slips, trips, and falls we see in the parking lot every winter.



Four Horsemen of Winter Illness

Every year as we start with the cold winter months we see a rise in illnesses reported. This year it seems we are met with the four horsemen of illnesses. There has been a reported rise in the flu, covid-19, RSV, and norovirus leading to many state's hospitals reinstating the mask mandates. None of these illnesses are proving to be a major concern yet. Protect yourself by washing hands regularly, getting plenty of hydration and rest, and dressing appropriately for the weather. If you are not feeling well, stay home. When you do return, wearing a mask can help prevent others from catching what you had.

To learn more about the I.A.M.A.W. Safety and Health click on the link [Safety and Health - IAMAW](#)

To view the full Monthly EHS report, go to iam700.org click on [Environmental Health & Safety](#) then Monthly Report.

Respectively submitted Chief Union Safety Representative Mike Lamoureux.